Case 2:09-cv-01643-RSM Document 39 Filed 07/22/11 Page 1 of 33

Plaintiff Evergreen Safety Council (Evergreen) has moved for a discretionary award of costs and attorneys' fee on the ground that it is the prevailing party in this copyright case. Dkt. # 33 (invoking 17 U.S.C. § 505). Evergreen prevailed on a laches defense and the Court dismissed RSA Network's copyright claims in their entirety. Throughout this litigation, RSA Network's pleadings consciously ignored the parties' interactions that occurred over a decade ago and that involved the manual now at issue. The prejudicial effect of those interactions coupled with RSA's continuing assertion of objectively unreasonable claims for willful infringement and for an injunction warrant the imposition of fee and costs award against RSA.

#### A. The Circumstances of this Case Warrant An Award of Fees and Costs.

The three categories of nonexclusive factors strongly favor a § 505 fee award.

- 1. <u>Evergreen has achieved complete success</u>. Evergreen is the prevailing party as a result of the dismissal order. Dkt. # 31.
- 2. RSA's counterclaim for willful infringement and its renewed claim for a prospective injunction are objectively unreasonable, close to frivolous, and vexatious. In its pleadings, RSA ignores the two decisions previously cited to demonstrate that time-based defenses have supported fee awards in other cases. Dkt. # 33 at 8:3-12. Instead, RSA relies upon a Ninth Circuit decision that has no precedential value and that is distinguishable from the instant case because there was no prima showing of good faith. Specifically, the case is inapplicable here because 1999 letter between the parties and the acknowledgement of Sorenson in the first three editions are prima facie evidence of Evergreen's good faith in publishing its manual.

Despite having in hand the evidence demonstrating Evergreen's good faith, RSA prosecuted a time barred claim and intentionally withheld the evidence when it responded to

<sup>&</sup>lt;sup>1</sup> Dkt. # 33 at 8:3-12 (citing *Bridgeport Music, Inc. v. Diamond, Ltd.*, 371 F.3d 883, 895-96 (6th Cir. 2004) (affirming fee award); *Ory v. McDonald*, 2003 U.S. Dist. Lexis 24383, 68 U.S.P.Q.2d (BNA) 1812 (C.D. Cal. Aug. 5, 2003), *aff* d, 141 Fed. Appx. 581 (9th Cir. 2005).

<sup>&</sup>lt;sup>2</sup> Dkt. # 37 at 3:7-9 & Ex. 1 to the pleading (citing and attaching *Winn v. Opryland Music Group, Inc.*, 22 Fed. Appx. 728 (9th Cir. 2001); Dkt. # 37 at 4:23-5:6 (citing *Metcalf v. Bochno*, 2000 Fed. Appx. 635, 641 (9th Cir. 2006)).

written discovery. RSA produced the smoking gun letter only after the deposition. RSA offers no explanation why it initially withheld the letter in response to written discovery. Dkt. # 34 at p. 2:2-6; *id.* at p. 2:16-20t (quoting Interrog. No. 10, RFP Nos. 9-10). RSA also fails to explain how it could claim willful infringement when its counsel had reviewed the letter sometime in 2010–before RSA filed its motion in 2011. Dkt. # 28, Dep. at 75:2-18 ("found an unopened envelope that had this letter inside but that was not opened until 2010" and had the letter "when we did the review and dissect of all these materials in preparation for this case"); *Id.* at 78:5-16. (he believed his counsel had a copy of it but did not produce it). The letter and Sorenson's testimony demonstrate that the prosecution of the willful infringement counterclaim was objectively unreasonable.<sup>3</sup> The assertion of RSA's claim remains objectively unreasonable, if not frivolous. *See Danjaq LLC v. Sony Corp.*, 263 F.3d 942, 956-58 (9th Cir. 2001) (affirming decision that willful infringement or deliberate piracy exception to laches was not satisfied).<sup>4</sup>

RSA also argues laches does not bar an prospective injunction. Dkt. # 37 at 12-15. Yet, the Ninth Circuit in *Danjaq* concluded "laches may bar prospective injunctive relief" where "the feared future infringements are identical to the alleged past infringements" and "stem[] from the same claimed original sin." 263 F.3d at 960 (bold added). Here, Evergreen's old manuals stem from the same claimed original sin and new editions of the manual will not contain any challenged content because the manuals will use photographs of models instead of diagrams. Therefore, there

EVERGREEN SAFETY COUNCIL'S REPLY IN SUPP. OF MOT FOR COSTS AND FEES - 2

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Milton H. Green Archives, Inc. v. Julien's Auction House, LLC, 2007 U.S. Dist. Lexis 96378 (C.D. Cal. Dec. 20, 2007) (granting defendant attorney's fees; "plaintiff's allegation that [defendant] willfully infringed was close to frivolous . . . 'willfully' means with knowledge that defendant's conduct constitutes copyright infringement." (italics in original)). There are additional factors like the letter and the failure to produce it that distinguish this case from the decisions cited by RSA. See, e.g., Ets-Hokin v. Skyy Spirits, Inc., 323 F.3d 763, 766 (9th Cir. 2003) (affirming denial of attorneys fees to prevailing defendant under the abuse of discretion standard, when the only Fogerty factor favoring an award was the degree of success); Brayton Purcell, LLP. V. Recordon & Recordon, 487 F. Supp.2d 1124, 1130 (N.D. Cal. 2007) (affirming arbitration award granting plaintiff's copyright infringement damages and fees and costs but denying motion for post-arbitration fees); id. at 1130 (most of Fogerty factors favor defendant; no bad faith and not objectively baseless; claintiff well compensated through arbitration award which included attorney's fees and costs).

<sup>&</sup>lt;sup>4</sup> Entm't. Research Group, Inc. v. Genesis Creative Group, Inc., 122 F.3d 1211, 1229 (9th Cir. 1997) (affirming appropriateness of fee award; ruling lack of evidence to support claims satisfied objectively unreasonableness standard).

can be no prospective infringement of RSA's diagrams. In summary, RSA's continuing conduct is objectively unreasonable, frivolous, and vexatious (or any one of these factors) and satisfies the first category of *Fogerty* factors which strongly favor a fee award against RSA.

3. The considerations of compensation and deterrence favor an award. As to the compensation factor, Evergreen's declaratory action did not seek damages but rather sought declaratory relief after receiving demands that threatened a suit. "When the prevailing party is the defendant, who by definition receives not a small award, but no award, the presumption in favor of awarding fees is very strong." *Milton H. Green Archives, Inc.*, 2007 U.S. Dist. Lexis 96378 \*16 (citing *Assessment Tech. of WI LLC v. WIREdata, Inc.*, 361 F.3d 434, 437 (7th Cir. 2004)). 5

Evidence Rule precludes the admission of settlement communications as evidence. RSA refers to "settlement discussions" and makes the conclusory assertion: "Thus, there was no delay." Dkt. # 37 at 2:9-17. This conclusory statement ("Thus, there was no delay") is a meritless ploy to invoke ER 408(b)'s use of settlement discussions to "negate a contention of undue delay." But Evergreen has made no affirmative claim for undue delay in RSA's assertion of the meritless counterclaim. Rather, that particular delay of almost one year provided RSA with the ample opportunity to avoid liability for the fees incurred in this case – had RSA decided to drop its claims based on its knowledge of the letter, the shared copy of the manual, and the Sorenson acknowledgements that formed the basis for a complete dismissal of RSA's claims. In contrast,

<sup>&</sup>lt;sup>5</sup> "[A]n award of fees may be necessary to enable the party possessing a meritorious . . . defense to press it to a successful conclusion rather then surrender it because the cost of vindication exceeds the private benefit to the party." WIREdata, Inc., 361 F.3d at 437. Bridgeport Music, Inc, 371 F.3d at 895-96 (stating "district court found it was objectively unreasonable for plaintiffs to have argued that the claims against Diamond Time were not time barred" and stating "district court inferred from the way the case was commenced and the fact that plaintiffs continued to prosecute this case . . . 'for the sole purpose of extracting a settlement based on the cost of litigating further.' . . . Although plaintiffs deny such motivation, the district court certainly had a basis to infer that the litigation was undertaken and prosecuted in a fashion that would multiply the fees and encourage nuisance settlement. We can find no clear error in this regard.").

<sup>&</sup>lt;sup>6</sup> Pythagoras Intellectual Holdings, LLC v. Stegall, 2009 U.S. Dist. Lexis 97115, \*10-11 (C.D. Cal. Oct. 5. 2009) (awarding fees against plaintiffs; need for compensation was strong where plaintiffs had numerous opportunities to withdraw their claims before they were dismissed, failed to produce information in discovery, and asserted frivolous claims).

the delay that Evergreen has affirmatively claimed was prejudicial consisted of the preceding decade during which witnesses died and moved, records were destroyed, and Evergreen sold over 15,000 manuals.

Evergreen's motion for fees is based in part on RSA's decision to ignore the red flags of laches and mootness that were raised in the answer to the RSA's counterclaim. Dkt. # 33 at 4:11-18. In response, RSA contends: "Evergreen argues that it has a limited inventory in its fourth edition but did not disclose to RSA the number of manuals it had. Evergreen later admitted that there were thousands of fourth edition manuals still unused." Dkt. # 37 at 2:17-20. This is an inaccurate statement regarding the sequence of events. Actually, on September 27, 2010, Evergreen informed RSA that it had in stock less than 4,000 manuals which it estimated the inventory would be depleted within eighteen months. Attach. A, emails, Sept. 27, 2010. These attached emails demonstrate that RSA's statement that Evergreen "did not disclose to RSA the number of manuals it had" (Dkt. # 37 at 2:18) is false. Six weeks after this disclosure, RSA filed the willful infringement counterclaim. Dkt. # 9. Evergreen's answer then confirmed "Evergreen has a limited inventory of the fourth edition and plans to publish a fifth edition. Sorenson's counsel was informed of these . . . facts before RSA filed its counterclaim." Dkt. # 11 at 2:16-18. Despite these red flags, RSA prosecuted a summary judgment motion for willful infringement and a prospective injunction. Those claims had no merit. See Danjag, 263 F.3d at 956-58, 960 (denying willfulness and deliberate pirating exception to laches and denying a prospective injunction).

As to the deterrence consideration, the ten year delay caused financial prejudice to Evergreen. As a nonprofit, Evergreen's income tax returns are available for inspection at its offices. Like other nonprofits, its tax returns are posted on the internet.<sup>7</sup> Its return for 2009 shows

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 $<sup>^{7}\ [</sup>http://nccsdataweb.urban.org/PubApps/search.php.].$ 

it sold 1,894 manuals that year. The tax return also has the revenue and costs for its traffic safety programs in general. Attach. B (compiling extracts of earlier tax returns). As stated in Evergreen's dispositive pleading, over 16,000 students had attended Evergreen's PEVO program. Dkt. # 28 at 3:24-25. RSA noticed Evergreen's growth and sought to cripple a competitor and to free-ride on its economic success. RSA has also admitted that it made similar claims against agencies in other states and was considering actions against others. Dkt. # 28 Dep. at 141:7-142:8 (demands to North Carolina and Oklahoma); Dkt. # 21 at p. 7:1-22 (demands and alleged license agreement).

RSA's claims border on copyright misuse where a party attempts to extend copyright protection to public domain data. As support for the reasonableness of its positions, RSA states "this Court found that . . . Evergreen's manual diagrams 'depict the same idea, with slight variations in expression and style." Dkt. # 37 at 7:3-6-16 (citing Dkt. # 31 at 3:22, 4:1). But the ruling (the "diagrams 'depict the same idea, with slight variations of expression of style") is consistent with restricted protection afforded to the diagrams depicting dangerous traffic situations – copyright protects only the expressions and not the idea.

Finally, RSA asserts "an unexpected award of fees would severely, negatively affect RSA and could put it out of business." Dkt. #37 at 9:8-13.<sup>10</sup> There is no evidentiary support for these conclusory assertions, and RSA earlier refused to produce its financial records.<sup>11</sup> In summary, the objectively unreasonable willful infringement claim circumstances of this case strongly support the imposition of costs, expenses, and fees against RSA.

<sup>8</sup> *Id.* 

<sup>9</sup> See WIREdata, Inc., 361 F.3d at 437.

<sup>10</sup> Cf. MiTeck Holdings, Inc. v. Arce Eng'g, 198 F.3d 840, 841, 843 (11th Cir. 1999) ("the district court should consider not whether the losing party can afford to pay the fees.").

<sup>11</sup> Dkt. # 28 at 15:16-16:2 & n. 82 ("RSA refused to produce 'transactional, bookkeeping, accounting, and financial records that indicate your revenue, expenses, and income from pilot/escort manuals, training and related services."

LANE POWELL PC 1420 FIFTH AVENUE, SUITE 4100 SEATTLE, WASHINGTON 98101-2338 (206) 223-7000

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#### B. The Amount of Costs, Expenses and Fees Is Reasonable.

Evergreen has requested \$6,110 in costs and expenses. RSA failed to dispute either the nature of the costs and expenses and or the dollar amount. If the court concludes there is entitlement, those amounts should be awarded.

RSA disputes the reasonableness of the \$49,262 fee claim. Scott and Spellman's work was performed on a pro bono basis for a nonprofit corporation; the time was contemporaneously recorded. Only the time for these two persons was included. The hourly rates are those charged other clients and is consistent with market data. Scott's hourly rate of \$305 is reasonable. Ms. Scott is a fourth year associate who works in the area of copyright and trademark law. She is admitted to practice in both New York and Washington and her previous third-year associate rate has been deemed reasonable in other successful petitions requesting fees.

RSA's pursuit of an unscheduled dispositive motion caused the acceleration, disruption, and inefficiencies in the response made by Evergreen's team such as the use of a draft transcript. RSA should bear the burden of those inefficiencies. Evergreen has applied a ten percent haircut as an adjustment to the lodestar to account for other inefficiencies. The time spent on the fee application and reconsideration motion are compensable.<sup>14</sup>

Respectfully submitted this 22th day of July, 2011.

LANE POWELL PC
By s/David C. Spellman
David C. Spellman, WSBA No. 15884
Tiffany Scott, WSBA No. 41740
Attorneys for Plaintiff

<sup>&</sup>lt;sup>12</sup> See Pelletz v. Weyerhaeuser Co., 592 F. Supp. 2d 1322, 1326-27 (W.D. Wash. 2009) (finding rates of \$415-\$660 per hour and \$475-\$760 reasonable for Seattle firms); see also Sportsfragrance, Inc. v. Perfumer's Workshop Int'l, Ltd., 2009 U.S. Dist. LEXIS 60597, No. C09-177Z \*5-6 (W.D. Wash. June 30, 2009) (finding rates of \$205-375 per hour reasonable).

<sup>&</sup>lt;sup>13</sup> See Electric Mirror, LLC v. Janmar Lighting, Inc., 2:10-cv-00976-RSL (W.D. Wash. 2010), Dkt. # 34 and 40.

<sup>&</sup>lt;sup>14</sup> Anderson v. Dir., of Office Workers Compensation Programs, 91 F.3d 1322, 1325 (9th Cir. 1996) (time for fee application recoverable).

#### UNITED STATES DISTRICT COURT 1 2 CERTIFICATE OF SERVICE 3 I, Julie Kelly, hereby make the following Declaration from personal knowledge: On July 22, 2011, I presented the foregoing document to the Clerk of the Court for filing 4 5 and uploading to the CM/EFC system. 6 In accordance with their ECF registration agreement and the Court's rules, the Clerk of the 7 Court will send e-mail notification of such filings to the following attorney(s): 8 Blake T. Ostler John Whitaker, WSBA No. 28868 Jeffrey Olsen Whitaker Law Group 9 MacKey Price Thompson & Ostler, 1218 Third Ave, Suite 1809 57 West 200 South, Suite 350, Seattle, Washington 98101 10 Salt Lake City, UT 84101-3663 john@wlawgrp.com supes00@gmail.com 11 jef olsen@hotmail.com 12 s/Julie Kelly 13 Julie Kelly 14 15 16 17 18 19 20 21 22 23 24 25 26 LANE POWELL PC 1420 FIFTH AVENUE, SUITE 4100 SEATTLE, WASHINGTON 98101-2338 EVERGREEN SAFETY COUNCIL'S REPLY IN SUPP. OF MOT FOR COSTS AND FEES - 7 (206) 223-7000

333999.0074/5137071.1

ATTACHMENT A

#### Spellman, David

From: Spellman, David

Sent: Monday, September 27, 2010 10:25 AM

To: 'Blake Ostler'
Cc: Jef Olsen

Subject: RE: ER 408

Evergreen has an inventory that it estimates will be depleted within the next eighteen months.

#### Spellman, David

From: Spellman, David

Sent: Monday, September 27, 2010 10:47 AM
To: 'Jef Olsen'; blake ostler
Subject: RE: ER 408

Less than 4,000

ATTACHMENT B

				¥						OMB No. 1545-0047
	Q	<b>90</b>		Return of Organiz	ation Exemi	ot Fro	m Income	e Ta	ex.	୬ଳ୍ପ
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<b>.</b>		f the Treasury		private foundation), section 52	(/, or section 4947)	elf it non	exempt one	-,-		Open to Public Inspection
Intern	al Reven	nue Service		The organization may have to use		n to saus	2000, and endin	7 100	June	
A	For th	e 2000 cals	ndar	year, or tax year period beginn	ing July 1		2000, and endin			Identification number
В	heck if		lease e IRS	C Name of organization  Evergreen Safety	Council		į.	91	_	599376
⊒و	hange o	address is	belor intor	Number and street (or P.O. box if r	nail is not delivered to	street addr	ess) Room/suite	E To	elephon	e number
	thange o	name ',	ype.	401 Pontius Ave				(	206)	382-4090
	nitial ref	S <sub>l</sub>	Ses recific	City or town, state or country, and				FC	heck >	if application pending
=	inal ret		struc~ ions.		8109-5423					
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	art l	Revenu	e E	xpenses, and Changes in	Net Assets or F	und Bal	ances (See S	pec	ific In	structions on page 16.)
		Contribut	ione	gifts, grants, and similar amo	ounts received:					
	1			support		1a	315			
	a			• •		1b				
		Governm	ent c	contributions (grants)		1c	<u></u>	<u> </u>		. 315
	d	Total (add	i line	s 1a through 1c) (cash \$	noncas	h \$	)		1d 2	1,631,691
	2	Program	servio	ce revenue including governmer	nt fees and contrac	ts (from l	Part VII, line 93)	· }	3	62,676
	3	Members	hlp (	dues and assessments				•	4	30,416
	4	Interest o	n sa	vings and temporary cash inv	estments			'	5	
	5			Interest from securities .		6a				
	6a					6b		·		
	b	Less: rer	itai e	xpenses ome or (loss) (subtract line 6b	from line 6a)				6c	
	7 <sup>C</sup>	Other in	estr	nent Income (describe				)	7	
Zavenite.	0.			it from sales of assets other	(A) Securities	<u> </u>	(B) Other			
9	04	than inve				8a	6,199			
	i b			other basis and sales expenses.		8b	6,299			
	0	Gain or (	loss)	(attach schedule) L		8c	<100≯		8d	(100)
	d	Net gain	or (lo	oss) (combine line 8c, columns (	(A) and (B))			•		
	9			ts and activities (attach sched						
	a	Gross re	venu	re (not including \$ reported on line 1a)	of	9a				
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	i _	h Lees or	et of	Fanods sold		10b	42,076			9,622
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	11	Other re	venu	ue (from Part VII, line 103) . ue (add lines 1d, 2, 3, 4, 5, 6c, 7		44		•	12	1,735,708
_	12	Total re	venu	e (add lines 1d, 2, 3, 4, 5, 6c, /	, 80, 9C, TUC, AND	<u>!!)</u>	<del> </del>		13	1,167,371
	ຸ   13	Progran	n ser	vices (from line 44, column (B	)) ·			•	14	560,736
	sesued 15	Manage	men	t and general (from line 44, co	olumn (C))			•	15	
	평 15 X 16		sing to to	(from line 44, column (D)) . affiliates (attach schedule) .		· · ·			16	
,	ฏ   16 17	Total e	no io	ses (add lines 16 and 44, col	umn (A))	· · ·	<u> </u>		17	1,728,107
-	<del></del>			leficit) for the year (subtract lin					18	7,601
	2   10 2   19	Net ass	ets r	or fund balances at beginning	of year (from line	73, colui	mn (A))		19	639,187
	Net Assets 19 20 21	Other o	hanc	res in net assets or fund balar	nces (attach expla	nation) .		•	20	<b>358</b> 646,430
		Net ass	ets o	r fund balances at end of year	combine lines 18,	19, and 2	(0)		21	Form <b>990</b> (200
F	or Pap	perwork Re	ducti	ion Act Notice, see page 1 of th	e separate instruct	ions.	Cat. I	40, 11	282Y	FUITI GOG (200

EVERGREEN SAFETY COUNCIL'S REPLY IN SUPPORT OF

-	-	no 1		_	_	OMB No. 1545-0047
Form	. Y:	Return of Organization Exempt	Fro	om Incom	e Tax	2001
	_	Under section 501(c), 627, or 4947(a)(1) of the internal F	ieven	ue Code (excep	t black lung	
		benefit trust or private found	lation	)		Open to Public
		the Tressury  The organization may have to use a copy of this return to	o satis	sfy state reportin	g requiremen	ts. Inspection
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□F	Inal retu	T	B 27		) <u></u> -	ethod: Cash Accrual
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٠.	48-la -14		_,.		enter number o	
	Neb sit			H(c) Are all a	ffiliates included	
J	Organiz	ation type (check only one) ► \$\bigsize \bigsize 501(c) ( 3) \ightrightarrow (insert no.) \Bigsize 4947(a)(1) or	<u>  52</u>	[7] (If "No,"		ee instructions.)
K	Check I	nere > [] if the organization's gross receipts are normally not more than \$25,0	00. Th	le i	separate return fil ion covered by a	group rusing? Yes No
	organiza	tion need not file a return with the IRS; but if the organization received a Form 990 i ail, it should file a return without financial data. Some states require a complete retu	Packag		digit GEN ▶	group rung!
	ii tub iu	mi) ir suoma are a termiti atritori istativiti editar essita erares tedese a combisers ten				organization is not required
L (	Gross I	receipts; Add lines 6b, 8b, 9b, and 10b to line 12 ▶		to attac	h Sch. B (For	n 990, 990-EZ, or 990-PF).
-	rt I	Revenue, Expenses, and Changes in Net Assets or Fund	d Bal	lances (See S	Specific Inst	tructions on page 16.)
	1	Contributions, gifts, grants, and similar amounts received:		· <del></del>		
		Direct public support	9			
	ı	Indirect public support	<b>b</b>		/////	
		Government contributions (grants)	<u> </u>			
	ď	Total (add lines 1a through 1c) (cash \$ noncash \$	;	)	1d	
	2	Program service revenue including government fees and contracts (	from F	Part VII, line 93)	2	1,391,555
	3	Membership dues and assessments			. 3	78,284
	4	Interest on savings and temporary cash investments			. 4	29,813
	5	Dividends and interest from securities			. 5	
	6a	Gross rents 6		NA		
		Less: rental expenses	<u> </u>	<u>NA</u>		NT A
	C	Net rental income or (loss) (subtract line 6b from line 6a)			, 6c	NA NA
흑	7	Other investment Income (describe		(B) Other	)   7	NA.
Revenue	8a	Gross amount from sales of assets other				
ě	Į.	than inventory		8.300		
		Less: Cost of other basis and sales expenses.	c	4,267 4,033		
		Gain or (loss) (attach schedule)	<u> </u>	4,033	8d	4,033
	ı	Net gain or (loss) (combine line 8c, columns (A) and (B))	• •		. 777	7,022
	9	Special events and activities (attach schedule)				
	ļ a	Gross revenue (not including \$ of contributions reported on line 1a) 9	a	NA .		
	_	Less: direct expenses other than fundraising expenses		NA		
	D	Net income or (loss) from special events (subtract line 9b from li			9c	NA
	ina	Gross sales of inventory, less returns and allowances 10	)a   2	245,092		
	1	Less; cost of goods sold	)b 1	155,296		
		Gross profit or (loss) from sales of inventory (attach schedule) (subtract	line 10	Ob from line 10a	) 10c	89,796
	11	Other revenue (from Part VII, line 103)			. 11	8,239
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		<u> </u>	. 12	1,601,720
	13	Program services (from line 44, column (B))			13	906,714
368		Management and general (from line 44, column (C))			. 14	600,406
Expenses	15	Fundraising (from line 44, column (D))			15	<del></del>
ă	16	Payments to affiliates (attach schedule)			. 16	1 507 120
	17	Total expenses (add lines 16 and 44, column (A))	• •	<u> </u>	. 17	1,507,120
á	18	Excess or (deficit) for the year (subtract line 17 from line 12) .			. 18	94,600 646,430
Assets	19	Net assets or fund balances at beginning of year (from line 73,	colun	nn (A))	. 19	13,426
Net /	20	Other changes in net assets or fund balances (attach explanation	on).	·····	20	754,456
		Net assets or fund balances at end of year (combine lines 18, 19, a	HIU ZL		. 21	
Fo	r Pape	rwork Reduction Act Notice, see the separate instructions.		Cat. N	o. 11282Y	Form <b>990</b> (2001)

	Functional Expenses and section 4947(a)	(1) nonex	empt charitable trusts t	out optional for others.	equired for section 501(c) (See Specific Instructions	on page 21.)
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundralsing
2	Grants and allocations (attach schedule)					
	(cash \$ noncash \$)	22				
3	Specific assistance to individuals (attach schedule)	23			-	
4	Benefits paid to or for members (attach schedule).	24	110 001			
5	Compensation of officers, directors, etc	25	110,321	(0) (1)	110,321	
В	Other salaries and wages	26	769,670 10,926	694,614	75,056 10,926	
7	Pension plan contributions	27		24 065		
B	Other employee benefits	28	50,328	34,065 32,593	16,258	
₽	Payroll taxes	29	54,189 6,893	32,393	21,596	
0	MANAGEMENT DESCRIPTION Bad Debt.	30			6.893 9,407	
1 .	AND MAN Professional fees.	31	9,407	22,844	10,571	
2	LATINITAN . Insurance	32 33	33,415 93,871	72,965	20,906	
3	Supplies	34	16.832	12.965		<del></del>
4	Telephone	35	43.087	<del> </del>	16.832 33.291	
5	Postage and shipping	36	100,402	9,796 7,555	92,847	
6	Occupancy	37	30,610	7.555	30,610	
7	Equipment rental and maintenance	38	63.698	13.046	50.647	<del></del>
8	Printing and publications	39	6,485	2,755	3,730	<del></del>
9	Travel	40	2.859	2,7,3,	2,859	
0	Conferences, conventions, and meetings	41	2,799		2,799	
1	Interest ,	42	37,707		37,707	
2	Depreciation, depletion, etc. (attach schedule)	43a	22,695		22,695	
3	Other expenses not covered above (itemize): a TAXPR.  Miscellaneous	43b	24.849	16,481	8.368	
b		43c	4,805	10,501	4,805	
C	Meals Bank charges & fees	43d	10,994	<del>                                     </del>	10.994	
d	Scholarships	43e	288		288	
4	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13—15		1,507.120	906,714	600,406	
ire a ' "Y" iii) t	at Costs. Check ▶ ☐ if you are following SOF any joint costs from a combined educational campaign as," enter (i) the aggregate amount of these joint cost the amount allocated to Management and general \$ III Statement of Program Service Acc	n and fo ts \$	undraising solicitatio ; (#) th grand (iv) th	ne amount allocate ne amount allocate	d to Program service d to Fundralsing \$	s \$
۲a	at is the organization's primary exempt purpose?	Ompi	Cofeta Too	dedecine insure	dons on page 24	Program Servi
	it is the omanization's primary exempt burbose'd		DATELYFIA	TITTA 8		1
All o	rganizations must describe their exempt purpose a lents served, publications issued, etc. Discuss act pizations and 4947(a)(1) nonexempt charitable trusts	ichieve nievem a must	ments in a clear a ents that are not r also enter the amo	nd concise manne measurable. (Secti unt of grants and a	ion 501 (c)(3) and (4) !llocations to others.)	Expenses (Required for 501(c)(3) (4) orgs., and 4947(s) trusts; but optional in others.)
All o	rganizations must describe their exempt purpose a lients served, publications issued, etc. Discuss ac nizations and 4947(a)(i) nonexempt charitable trust: Traffic & Highway Education - Escort Vehicle Operator training & Traffic Control Supervisors	nchieve nievem must Safe In W	ments in a clear at ents that are not r also enter the amou Driving cla Instructor	nd concise manne measurable. (Secti unt of grants and a sses in WA	ion 501(c)(3) and (4) llocations to others.) & OR. Pilot	GUIBIS.)
of clorga	rganizations must describe their exempt purpose allents served, publications issued, etc. Discuss acinizations and 4947(a)(i) nonexempt charitable trust:  Traffic & Highway Education - Escort Vehicle Operator training & Traffic Control Supervisors  Industrial Safety & Health - E.  Lift Truck/Mobile Equipment Inservisors	chieven levenne must Safe la La Grants Last	ments in a clear at ents that are not a also enter the amon Driving cla Instructor A and OR and allocations Aid/CPR Instructor	nd concise manner measurable. (Secti unt of grants and a sses in WA Gertificati \$ tructor Ger cation, Saf	ion 501(c)(3) and (4) Hocations to others.) & OR. Pilot ons for Flag  tification. ety & Health	gers 236,432
of corgan	rganizations must describe their exempt purpose a lents served, publications issued, etc. Discuss act nizations and 4947(a)(i) nonexempt charitable trust:  Traffic & Highway Education - Escort Vehicle Operator trainin & Traffic Control Supervisors  Industrial Safety & Health - E. Lift Truck/Mobile Equipment Insertial Safety Compliance with OSHA	chieven levernie must Safe 18 - In WA Grants List Struc Chat	ments in a clear at ents that are not a also enter the amou Driving cla Instructor A and OR and allocations Aid/CPR Ins ctor certifi safety. Tech and allocations	nd concise manner measurable. (Secti unt of grants and a sses in WA Certificati * tructor Cer cation, Saf nician cert	on 501(c)(3) and (4) Hocations to others.) & OR. Pilot ons for Flag tification. ety & Health ification	236,432
all of circumstance of the	rganizations must describe their exempt purpose a lents served, publications issued, etc. Discuss act nizations and 4947(a)(i) nonexempt charitable trust.  Traffic & Highway Education - Escort Vehicle Operator training & Traffic Control Supervisors.  Industrial Safety & Health - E. Lift Truck/Mobile Equipment Inc. Specialist certification. Heal Safety Compliance with OSHA.  Motorcycle Safety - Motorcycle. Dept. of Licensing sponsored process.	chievenievemievemies must Safe 18 - 16 - 16 - 17 - 17 - 17 - 17 - 17 - 17	ments in a clear at ents that are not a also enter the amou Driving cla Instructor A and OR and allocations Aid/CPR Instructor tor certifi safety Tech and allocations ety Foundati am, Experien	nd concise manner measurable. (Sectiunt of grants and a sses in WA Gertificati.  \$ tructor Carcation, Saf nician cert. \$ on with the	ion 501(c)(3) and (4) Illocations to others.) & OR. Pilot ons for Flag tification. ety & Health ification )Sate.of.WA	236,432
a b	rganizations must describe their exempt purpose a lents served, publications issued, etc. Discuss ac nizations and 4947(a)(i) nonexempt charitable trust.  Traffic & Highway Education - Escort Vehicle Operator training & Traffic Control Supervisors.  Industrial Safety & Health - E. Lift Truck/Mobile Equipment Inc. Specialist certification. Heal Safety Compliance with OSHA.  Motorcycle Safety - Motorcycle Dept. of Licensing sponsored process. & Sidecar/Trike Motorcycle Safety.  Membership & Public Service - discounts on classes & product inventiles working with the Kir	chieven neverment a must Safe 18	ments in a clear at ents that are not also enter the amount of the amoun	nd concise manner measurable. (Sectiunt of grants and a sses in WA Gertificati  tructor Carcation, Safinician cert.  on with the ced Motorcy.  anies in WA eness Clini	on 501(c)(3) and (4)   locations to others.  & OR. Pilot ons for Flag   tification   ety. & Health ification   Sate.of.WA   cle.Rider   & OR with	236,432 344,791
d d	rganizations must describe their exempt purpose a lents served, publications issued, etc. Discuss ac nizations and 4947(a)(i) nonexempt charitable trust. Traffic & Highway Education — Escort Vehicle Operator trainin & Traffic Control Supervisors.  Industrial Safety & Health — E. Lift Truck/Mobile Equipment Ins. Specialist certification. Heal Safety Compliance with OSHA. Motorcycle Safety — Motorcycle —	achievente enterente enter	ments in a clear at ents that are not also enter the amount of the amoun	nd concise manner measurable. (Sectiunt of grants and a sses in WA Gertificati  tructor Carcation, Safinician cert.  on with the ced Motorcy.  anies in WA eness Clini	on 501(c)(3) and (4)   locations to others.  & OR. Pilot ons for Flag   tification   ety. & Health ification   Sate.of.WA   cle.Rider   & OR with	344,791

ر داری	À	nn i				_		_	,  -	OMB No. 154	5-0047
1011	" <b>9</b>	วบ	Retur Organ Under section 501(c), 527, or 4	ization Exem	-					200	2
Dian	etment of	the Tressury	ben	efit trust or private fo	xundati	lon)				Open to P	
	nel Reven	ue Service	► The organization may have to							Inspect	ion
. 🔺	For the	2002 cale	ndar year, or tax year beginning	July 1	, 2002	2, and	ending .	June 3		20 ()3 Ication number	<del></del>
_		pplicable:	29 IB LT 91-0599376 2	NT 98109 00308		. •		· · ·	59937		п
_	Address	- 1	EVERGREEN SAFETY COU	NCIL	. 3		1		one numb		
	Name ch	-	401 PONTIUS AVE N	^			R	•	382-		
	initial ret	1	<b>BEATTLE WA 98109-5423</b>	P-68 P70			8		<del></del>		Accruel
	Final ret		Adolala dilla di la	չիսՈւՈւսումՈւն <u>ի</u>					ng marca. her (specif		r ruuuu
	Amende Amelianti	orenum on pending	• Section 501(c)(3) organizations an	d 4947(a)(1) nonexemp	t charit	able	H and I are not	applicable	to section	n 527 organiza	
ب	<b>приса</b> тк	ur benonig	trusts must attach a completed Sch				H(a) is this a g				X No
G	Web site	e: ► W	ww.esc.org	· · · · · · · · · · · · · · · · · · ·			H(b) If "Yes," e			_	
-	A		heck only one) ► [X] 501(c) (3 ) ◄ (	insert po )	IT	597	H(c) Are all affi (if "No," g				l ∐ No
							H(d) is this a se				
K	Check I	sere ▶ L f tion need not	f the organization's gross receipts are notice a return with the iPS; but if the organizations	iormally not more than a nization received a Form I	325,000. 990 Paci	lhe kape	organizatio	n covered i	y a group	ruling? 🔲 Yes	. ⊠ No
	in the m	ell, it should f	ile a return without financial data. Some s	tates require a complete	return.		I Enter 4-di				
	_			1 600 77		$\neg \neg$	M Check ▶	X H	the organ	ization is not	required
_			d lines 6b, 8b, 9b, and 10b to line 1							990-EZ, or 9	
Ρ	art I		e, Expenses, and Changes i		ung E	salan	ces (See pa	ige 17 (	of the in	istructions.	.)
	1		ons, gifts, grants, and similar ar	nounts received:	ايما		70			•	
	_		olic support ,		1a		na na	{/////			
			ublic support		1b		na				
	-				1c	<del></del>					
			lines 1a through 1c) (cash \$				}	1d	1 0	na coo	
	l l	-	ervice revenue including governm	ent tees and contrac	its (fror	n Pan	t VII, line 93)	3	1 2	82.629	
			nip dues and assessments			• •		4		69,688	
			n savings and temporary cash in	ivestments	• •			5		25.612	•
	1		and interest from securities .	• • • • • •	  6a∤					0	
	1	Gross ren			6b		na	-\////			
			al expenses	th from No. Co.	UD		па				
	K.		income or (loss) (subtract line 6 estment income (describe	ob irom line oaj ,	• • •	• •		7		na	·
3	1		• •	(A) Securities		(E	) Other	inn		па	
Revenue	8a	than inve	ount from sales of assets other		8a	·	na				
Œ	h		or other basis and sales expenses.		8b		na	(////			
	1		oss) (attach schedule),		8c		na	(////			
			r (loss) (combine line 8c, columns	(A) and (B))				Bdi		па	
	9	-	vents and activities (attach sche		• •	• •					
	1	•	enue (not including \$	of							
	"		ons reported on line 1a)		9a		na				
	Ь		ect expenses other than fundrais		9b		na				
			ne or (loss) from special events		m line	9a)		9c		na	
	10a	•	es of inventory, less returns and		10a	323	,143	/////			
	b		t of goods sold		10b	127	,733		l		
	C		it or (loss) from sales of inventory (a					10c		195,410	
•	11	Other rev	enue (from Part VII, line 103) . enue (add lines 1d, 2, 3, 4, 5, 6c,					11		8,660	
_	12				1) .	· ·	· · · · · ·	12		581,999	
,=	13		services (from line 44, column (l					13		993,146	
Expenses	14	_	nent and general (from line 44, c	olumn (C))				14	ļ <u>.</u>	590,826	<del></del> ;
9	15		ng (from line 44, column (D))				• • • •	15	<del> </del> -		,
ω.	1		s to affiliates (attach schedule) .			• •		16	<del></del>	.02 072	<del></del>
	17		enses (add lines 16 and 44, co		• :-	<del></del> -		17	1	583,972	
Net Assets	18		r (deficit) for the year (subtract l				· · · · ·	18	<del>                                     </del>	98,027 754,456	<del></del>
3	19		ts or fund balances at beginning anges in net assets or fund bala				^\)	20	<del> </del>	31,226	
ž	20		anges in net assets or fund bala s or fund balances at end of year					21	<del>                                     </del>	31,220 883,709	
	151		uction Act Notice, see the separat		_,	,	Cat. No.		<u> </u>	Form 95	O (2002)
(U	apa	/ 16U	andit that the month and this achains				Jul. 110.		.0.	,	(2006)
								¥	n aver	16	
								ł	PT . L . I	مسدلات.	

E	990 (2002)					Page 2
Par	Strement of All organizations mu and section 4947(a)	st comp 1) nonex	lete column (A). Column tempt charitable trusts b	s (P' and (D) are re ut o. ir others. (	quired for section 501(c) See page 21 of the instr	
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundralsing
22	Grants and allocations (attach schedule)					
	(cash \$ noncash \$)	22				
23 "	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule).	24 25	96,163	<del> </del>	96,163	
25	Compensation of officers, directors, etc	28	827,576	725,198	102,378	·
26	Other salaries and wages	27	8,748	1-51-20	8,748	
27	Pension plan contributions	28	52,560	40,362	12,198	
28	Payroll taxes	29	56.485	36,981	19,504_	
29 30	Professional fundralsing fees . Bad Debt .	30	576		576	
31	Accounting fees Professional	31	25,465		25,465	
32	Legal fees Insurance	32	37,053	28,623	8,430	
33	Supplies	33	160.883	141,145	19,738	
34	Telephone	34	15,263	F 726	15,263 30,596	
35	Postage and shipping	35	36.332 102,455	5,736 7,223	95,232	
36	Occupancy	36	15,277	7,223	15,277	
37	Equipment rental and maintenance	38	41,898	⟨2,875⟩	44,773	
38	Printing and publications	39	3,106	1,210	1,896	
39	Travel	40	3,468		3,468	
40	Interest	41	1,526		1,526	
41 42	Depreciation, depletion, etc. (attach schedule)	42	38,519		38,519	
43	Other expenses not covered above (itemize): a Taxes	43a	23,401	<u> </u>	23,401	
. b	Miscellaneaus	43b	16.398	9,543	6,855	<del> </del>
	Meals	43c	4.424	<u> </u>	4,424	
d	Bank charges & fees	43d			15,906 490	
e	Scholarships	43e	490		T	
44	Total functional expanses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13—15.	44	1,583,972	993,146	590,826	<u> </u>
Joh	nt Costs. Check ► ☐ If you are following SOI any joint costs from a combined educational campaig	P 98-2 n and t	jundraising solicitatio	on reported in (B) P	rogram services? .	Yes 🛚 N
N/B	es," enter (i) the aggregate amount of these joint co	sts S	: (ii) tl	he amount allocate	a to Program service	es \$
and a	to amount allocated to Management and general \$		; and (iv) ti	he amount allocate	d to Fundraising \$	
Da	Statement of Program Service Acc	amo	lishments (See	page 24 of the	instructions.)	<del></del>
10 ff.	the the examination's primary example DUIDOSE	? ▶S	afety traini	ng.&.educat:	ion	Program Service Expenses
All of o	organizations must describe their exempt purpose ellents served, publications issued, etc. Discuss ac anizations and 4947(a)(1) nonexempt charitable trust	achieven :hieven :s must	ements in a clear a nents that are not a also enter the amo	ind concise manne measurable. (Secti unt of grants and a	on 501(c)(3) and (4) llocations to others.	(Required for 501(c)(3) ar (4) orgs., and 4947(a)(1) trusts; but optional for others.)
	Traffic & Highway Education - Se	afe I	riving class	es in WA &	OR, Pilot/Eso	prt
a	Vehicle Operator training - Inst	ţŗņçţ	or Certifica	tions for F	laggers &	225,945
	Traffic Control Supervisors for	WA C	x UK			
		(Granii	S AITO AITOCATIONS	<b>3</b>		<del></del>
b	Industrial Safety & Health - Fit	rst	/id/Chk Tuari	ructor Certi	v & Wealth	
	Lift Truck/Mobile Equipment Ins	CINCI	Cor.certhice	icion Cartif	ication	331,526
	Specialist Certification Healt	n⊶i (Grant	s and allocations	\$	)	_
	Safety compliance with OSHA Motorcycle Safety - Working wit			ety Foundati	on of WA Dep	<u> </u>
C	of Licensing for hasic motorcyc	le t	raining. Also	o provide tr	aining in	395,878
	& Sidecar/Tri	ke m	otorcycle sa: s and allocations	rety nationw	ide. )	393,070
_	Membership. & Public Service - S	• — —			panies in WA	
đ	OP TO & AK with discounts On C	lass	es & product	s. Trailic e	wareness	39,797
	Clinic for juveniles receiving.	tick	ets from Kin ts and allocations	e County Sur	erior Court	33,737
A	Other program services (attach schedule)	(Gran	ts and allocations	\$	)	
f	Total of Program Service Expenses (should e	equal li	ne 44, column (B)	, Program service	s) <b>&gt;</b>	993,146

E	_ (	390	Return of Orga	nization Evo	mand F.	<b>-</b>	_	OMB No. 1545-0047	<u>.</u> .
	, m		Return of Orga	mization EXe	mpt Fr	om income	Tax	2003	
	•		Under section 501(o), 527, or be	· 4947(a)(1) of the intended	eme! Reven	ue Code (except	black lung		
		t of the Treasury i	➤ The organization may have to					Open to Public	
Ā			ndar year, or tax year beginning	July 1					
В			cong	JULY	, 2003, 1	nd ending Jun		, 20 04	
-		`` [ wa	omi Hiladalaalllaalilaal	1111.118.18			91   059	dentification number	•
_		chance pr		*AUTO**5-DIGIT		<del></del>	E Telephone		
	Jnitial I	return	EVERGREEN SAFETY CO	ONCIP - 2-DIGIT	38103	r	•	82-4090	
	Final r	etum Ini	ecMe 401 PONTIUS AVE N Manue SEATTLE WA 98109-5	472	P	35 R		mod: Cash XX Accrus	<b></b>
X	Amen	ded return L	-			0	Other (	specify) ►	
Ц	Applica	ttion pending	Section 501(c)(3) organizations a	nd 4947(a)(1) nonexem	opt charitable	THE HE I WE INT	pplicable to s	section 527 prospirations	-
	Webs	Maria Ta	trusts must attach a completed So Ww.esc.org	chedule A (Form 990 or	990-EZ),	H(a) le this a gro	oup return for	affiliates? Yes XX No.	
			·		· · · · · · ·		iter number of	effikates >	••
7	Organ	ization type (cl	tack only one) $\triangleright$ $\Sigma^{(501(c)(3)}$	(insert no.) 4947(a)(	(1) or 🔲 527	" Hic) Are all affili (if "No." att		Yes No	,
K	Chack	.here > 🔲 if	the promination's gross receipts and		***	H(d) is this a sepa	arate return filed	d by an	
			file a return with the IRS; but if the org.  a return without financial data. Some			organization	covered by a p	roup ruling? Yes XX No	• '
_				·		I Group Exer	notion Numbe	r >	<del>-</del>
<u>L</u>	Gross	receipts: Add	lines 6b, 8b, 9b, and 10b to line	12 ▶ 1,792,885	5			rganization is not required 990, 990-EZ, or 990-PF).	Í
Ρ	art I	Revenue	, Expenses, and Changes	in Net Assets or	Fund Bala	nces (See pag	e 18 of th	a instructions )	-
	1	Contributio	ns, giπs, grants, and similar a	mounts received:		(ooc pag		e manuchons.)	-
		Direct publ	ic support	• • • • • •	1a	NA			•
	Ь	Indirect pul	olic support		1b	NA:			
	C	Governmer			10	NA			
	d	Total (add I	ines 1a through 1c) (cash \$	nonca	sh \$	_NA)	1d	NA	
	2	Program se	rvice revenue including governm			rt VII, line 93)	2 1	410.288	•
	3	internoersni	p dues and assessments				3	69,558	<del>-</del>
	5	Dividende e	savings and temporary cash in and interest from securities	rvestments			4	20,978	
	6a	Gross rents		• • • • • •	i e . ' '	NA	5		
	Ь		expenses		6a 6b	NA NA			
	C	Net rental li	ncome or (loss) (subtract line (	ib from line 6a\		MA	6c	37.4	· · ··
2	7	Other inves	tment income (describe >			;	7	NA NA	•
Ę	8a	Gross amor	int from sales of assets other	(A) Securities		B) Other		NA.	•
Ž	,	than invente	жу	NA	8a	NA			
	Ь	Less: cost or	other basis and sales expenses.	NA	8b	NA			•
	C	Gain or (los	s) (attach schedule)	NA NA	Bc	NA			
	9"	Special average	loss) (combine line 8c, columns	(A) and (B))			8d	NA	
		Shecisi eveni	s and activities (attach schedule).	f any amount is from (	gaming, che	ck here 🕨 🔲			
	•	contribution	ue (not including \$s reported on line 1a)	of	9a	NA .			
	ь	Less: direct	expenses other than fundrais	ing evpenses	9b	NA .			
	C	Net income	or (loss) from special events (	subtract line 9h from	m line Gol	1467	9c	NY A	
	10a	Gross sales	of inventory, less returns and	allowances	10a   28	7.319		NA	
	b	Less: cost of	of goods sold		10b 16	3.269			
	C	Gross profit of	r (loss) from sales of inventory (at	tach schedule) (subtra	act line 10b	rom line 10a)		119.050	
	11 12	Onter revent	ue (itom Part VII. line 103)			1	11	4.742	
		LOCAL LEAST	TE (200 HI)65 TU, 2, 3, 4, 3, 0C, 1	, 80, 90, TUC, and T	1)		12 1,	624,616	
8	13 14	Program sei	vices (from line 44, column (B	))			13 1.	037,000	
Experises	15	managemen Fundraleise	t and general (from line 44, co (from line 44, column (D))					750,412	
ă	16	Payments to	affiliates (attach schedule)	• • • • • •			15		
╛	17	Total expen	ses (add lines 16 and 44, colu	ımrı (A))	· • • •	}	16	707 / 60	1
曹	18	Excess or (o	eficit) for the year (subtract lin	e 17 from line 12)	· · · · ·	•	17 1	787.412 162,796	10.0
American	18	ivet assets (	r tund <b>Dalances at beginning</b> .	of vear (from line 79	2 ookumn /	· · · · ·		883,709	Male 05
Ì	20	Outer Chang	US IN NOT ASSETS OF TURN balan	ces (attach evolens	ation)	"	20 (	23.637	אוש און
_	21	Net assets o	Tuno dalances at end of year (	combine lines 18, 19	, and 20)			697.276	11,60
OF	гарел	work Reducti	on Act Notice, see the separate	instructions,		Cat. No. 11282Y		Form <b>990</b> moon	4

22 Grants and ellocations (statch schedule).  (cash \$		990 (2003)  Statement of All organizations of Functional Expenses and section 4947(s	rust com	plete column (A), Colum xempt charitable trusts	ns (B), (C), and (D) are r but optional for others.	equired for section 501(c (See page 22 of the inst	Page 2 (3) and (4) organizations ructions.)
Carth   Specific assistance to Inciduous (statch schedule)   28   O				(A) Total			(D) Fundraising
28 Specific assistance to individuals (attach schedule) 28 Beedifits paid to or for members (attach schedule) 29 Compensation of officers, directors, etc. 29 75,598 75,598 29 Other staines and weges 29 Rall, 282 75,598 75,598 20 Other staines and weges 29 Rall, 282 75,598 8,76,598 20 Other staines and weges 29 Rall, 282 75,598 8,144,913 20 Other staines and weges 29 Rall, 282 75,598 8,144,913 20 Other staines and weges 29 Rall, 29 Rall, 20 Rall 44,913 20 Other staines and weges 29 Rall, 29 Rall, 20 Rall 44,913 20 Other staines 29 Rall, 20 Rall 44,913 20 Other staines 20 Rall, 20 Rall 44,913 21 Rall 44,913 22 Rall 44,913 23 Rall 44,913 24 Rall 45,913 25 Rall 45,913 26 Rall 45,913 27 Rall 45,913 28 Rall 46,913 28 Rall 46,913 29 Rall 46,913 20 Rall 46,913 20 Rall 46,913 20 Rall 46,913 20 Rall 46,913 21 Rall 46,913 21 Rall 46,913 22 Rall 46,913 23 Rall 46,913 24 Rall 46,913 25 Rall 46,913 26 Rall 46,913 27 Rall 47,913 28 Rall 47,913 29 Rall 47,913 20 Rall 47,913 21 Ral	22						
Benefits paid to or for members (stlach schedule),   24				<del></del>			
28   75,598   75,598   75,598   75,598   75,598   76,598   76,598   76,598   76,598   76,598   78,598	23	•					
28 R81, R42 736, 929 144, 913   73 Pension plan contributions				<del></del>	0		
27	-	•	_		726 000		<u> </u>
28 Other employee benefits 29 53.210 40.845 12.355 29 Payroll taxes 29 51.968 41.234 20.734 29 51.968 41.234 20.734 30 22.403 31 22.403		<del></del>			730,929		
29 Payroll taxes  29 24 19 24 10 2 . 2,403  31 24 . 110 2 . 2,403  32 14 . 10		•	-		40 B/F		<u> </u>
20							<u> </u>
31 NACKING THOSE Professional fees 32 Lagardenex Insurance. 33 Lagardenex Insurance. 34 Lagardenex Insurance. 35 Lagardenex Insurance. 36 Postage and shipping. 36 Secupancy. 37 Fequipment mental and maintenance. 37 Lagardenex Insurance. 38 Lagardenex Insurance. 39 Lagardenex Insurance. 30 Lagardenex Insurance. 30 Lagardenex Insurance. 30 Lagardenex Insurance. 31 Lagardenex Insurance. 31 Lagardenex Insurance. 31 Lagardenex Insurance. 39 Lagar					41,234		<del></del>
140,078   27,268   112,810   33   119,428   101,569   17,859   34   Telephone   34   15,261   15,261   15,261   35   361   361	•				<del></del>		<u> </u>
33   119.428   101.569   17.859   17.859   34   Talephone   34   Talephone   34   Talephone   35   37.620   7.521   30.099   36   Cocupancy   36   141.846   33.505   108.341   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.099   37.620   7.521   30.655   7.620   7.62					27 260		<del></del>
94 Telephone							
36 Postage and shipping  37   38   31,620   7.521   30,099    38   141,846   33,505   108,341    39   141,846   33,505   108,341    30   141,846   33,505   108,341    31   141,846   33,505   108,341    32   141,846   33,505   108,341    33   141,846   33,505   108,341    34   17,841   1,920   1,920    45   14,920   1,920    46   1,920   1,920    47   1,920   1,920    48   1,989   13,039    49   1,923   12,127   7,296    49   1,9423   12,127   7,296    40   3,845   3,751    41   3,845   3,751    42   36,958   36,958    43   3,751   3,751    43   3,751   3,751    43   3,751   3,751    44   7,841   7,841   7,849    45   1,787,412   1,037,000   750,412     10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10   145   145    10					101.303		
36   Cccupancy   36   L41,846   33,505   108,141   37   15,511   3,858   16,511   38   82,999   32,144   50,855   39   Travel   38   82,999   32,144   50,855   39   Travel   39   6,715   3,858   2,857   40   30,039   31,039   31,039   41   Interest   41   1,020   1,020   42   Depreciation, depietion, etc. (stach schedule)   42   36,958   36,958   43   Other express ent convent above (famize) = Taxes   48   25,449   25,449   45   Other express ent convent above (famize) = Taxes   48   25,449   25,449   46   Mails   Mails	-	•			7 521		<del> </del>
Travel			_				
Printing and publications  38 82,999 32,144 50,855  39 Travel  40 Conferences, conventions, and meetings  40 13,039 13,039  41 Interest  41 1,020 1,020  42 Depreciation, depletion, etc. (attach schedule)  42 Other sposes not covered above (finance): a Taxes 42 25,449  436 Other sposes not covered above (finance): a Taxes 42 25,449  5 Miscellaneous  43 19,423 12,127 7,296  6 Meals  7 Meal							<del></del>
Travel  40 Conferences, conventions, and meetings  40 13.039  41 Interest  40 13.039  41 10.020  42 Depreciation, depletion, etc. (attach schedule)  43 Other expenses not covered above (finate): a Taxes at the schedule)  44 Mean of the schedule at the sc					32,144		<u> </u>
Conferences, conventions, and meetings 40 13,039 13,039 12,020 41 1 interest 41 1,020 1,020 1,020 42 Depreciation, depletion, etc. (attach schedule) 42 36,958 36,958 436,958 436,958 36,958 44 1,020 1,020 42 36,958 36,958 44 1,020 1,020 42 36,958 36,958 44 1,020 1,020 42 36,958 36,958 45 1,020 42 36,958 36,958 45 1,020 42 36,958 36,958 45 1,020 42 36,958							
Interest   41   1,020   1,020   1,020   42   36,958   36,958   36,958   43   00   42   36,958   36,958   36,958   43   00   42   36,958   36,958   36,958   43   00   42   25,449   43   25,449   45   25,449   25,449   45   25,449   25,449   25,449   25,449   25,449   25,449   25,449   25,449   25,449   25,449   25,449   25,449   25,449					23020		
Depreciation, depletion, etc. (attach schedule)  42 36.958 36.958  43 Other expense not covered above (itemize): a Taxe a b Miscellaneous 42 12,149 25,449  5 Meals 25,449 25,449  6 Meals 43 12,127 7.296  6 Meals 43 3751 3,751  6 Meals 43 19,889 19,889  6 Scholarships 44 1,787,412 1,037,000 750,412  Digit Costs. Check 6 if you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?  Are any joint costs from a combined educational campaign and fundraising solicitation reported in [8] Program services?	-		41				· · · · · · · · · · · · · · · · · · ·
43s   25,449   25,449   25,449   25,449   26,44		Decreciation, depletion, etc. (attach schedule)	42				
b Miscellaneous 43b 19,423 12,127 7.296 c Meals 43c 3.751 3,751 d Bank, charges & fees 43d 19,889 19,889 e Scholarships 145 145 145  44 Total functional expenses ledd lines 2 through 43, Organizations completing columns (B)-(D), carry these totals to lines 13-15  Joint Costs. Check   If you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?   Image: 145 1,787,412 1,037,000 750,412  Joint Costs. Check   If you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?   Image: 145 1,787,412 1,037,000 750,412  Joint Costs. Check   If you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?   Image: 145 1,787,412 1,037,000 750,412  Joint Costs. Check   Image: 145 1,787,4							·
d Bank Charges & fees 43d 19,889 19,889  e Scholarships 43d 19,889 145 145  10th thoritonal expenses led likes 22 brough 43 Organizations completing columns (B)(D), carry likes botals to likes 13-15. 44 1,787,412 1,037,000 750,412    Joint Costs. Check ▶		Miscellaneous	43b		12,127		
d Rank Charges & fees 43d 19,889 19,889 145  Scholarships 44 Total functional expenses (add likes 22 through 43, Organizations completing columns (B)-(D), carry these totals to likes 13-15. 44 1,787,412 1,037,000 750,412  Joint Costs. Check I four or following SOP 98-2. Average for costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? In the amount allocated to Management and general and fundraising solicitation reported in (B) Program services? In the amount allocated to Management and general and fundraising solicitation reported in (B) Program services? In the amount allocated to Management and general and fundraising solicitation reported in (B) Program services? In the amount allocated to Fundraising services and fundraising services and fundraising services are fully the amount allocated to Fundraising services are fully		Meals	43c				
e Scholarsbips. 43e 145 1,037,000 750,412  17bit functional appearse laid lines 22 irrough 43 Organizations completing columns (Bi)C, corny these totals to lines 13-15. 44 1,787,412 1,037,000 750,412  17bit functional appearse laid lines 22 irrough 43 Organizations controlling columns (Bi)C, corny these totals to lines 13-15. 44 1,787,412 1,037,000 750,412  17bit functional appearse laid lines 22 irrough 43 Organizations controlling columns (Bi)C, corny these totals to lines 13-15. 44 1,787,412 1,037,000 750,412  17bit functional appearse laid lines 22 irrough 43 Organizations costs S	d	Bank charges & fees	43d				<del></del>
Traffic & Highway Education — Safe Driving classes in WA & OR, Pilor Control Supervisors for WA & OR  Traffic Control Supervisors for WA & OR  Industrial Safety & Realth — Firat Ald/CPR & AED Instructor Certification — Certification, Health & Safety Technician — Certification, Safety — Working — Working with Motorcycle Safety — Working & Grants and allocations & Safety — Safety & Safety			43e				
Control Costs   Check   Graph   If you are following SOP 98-2.		Total functional expenses (add lines 22 through 43). Organizations	44		1,037,000		
organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)  Traffic & Highway Education - Safe Driving classes in WA & OR. Pilot Escort Vehicle Operator Training - Instructor Certification for Flaggers & Traffic Control Supervisors for WA & OR (Grants and allocations \$ )  b. Industrial Safety & Health - First Aid/CPR & AED Instructor Certification Lift Truck Instructor Certification, Safety & Health Specialist Certification, Health & Safety Technician Certification, Safety Compliance with OSHA (Grants and allocations \$ )  c Motorcyle Safety - Working with Motorcycle Safety Foundation of WA, Dept. of Licensing for basic motorcycle training Also provide (Grants and allocations \$ )  d	Are au if "Ye [iii) th Par What	ny joint costs from a combined educational campaigns," enter (i) the aggregate amount of these joint costs amount allocated to Management and general \$ till Statement of Program Service Acc. Is the organization's primary exempt purpose?	ompli	ndraising solicitation ; (ii) th ; and (iv) th shments (See parents) Traini ments in a clear an	e amount allocated e amount allocated page 25 of the in ng & Educat 1 d concise manner.	to Program service: to Fundraising \$ nstructions.) on State the number	Program Service
Escort Vehicle Operator Training — Instructor Certification for Flaggers & Traffic Control Supervisors for WA & OR  (Grants and allocations \$ )  b. Industrial Safety & Health — First Aid/CPR & AED. Instructor Certification  Lift Truck Instructor Certification, Safety & Health Specialist	organ	iizations and 4947(a)(1) nonexempt charitable trusts	must e	also enter the amou	nt of grants and allo	ocations to others.)	(4) orgs., and 494/(a)(1) trusts; but optional for
Certification, Health & Safety Technician Certification, Safety Compliance with OSHA (Grants and allocations \$ )  c Motorcyle Safety — Working with Motorcycle Safety Foundation of WA, Dept. of Licensing for basic motorcycle training Also provide (Grants and allocations \$ )  d Membership & Public Service — Serving approximately 300 companies in WA, OR, ID & AK with discounts on classes & products. Traffic Awareness Clinic for juvenilles receiving tickets from King County Superior Court — Juvenile Div (Grants and allocations \$ )  o Other program services (attach schedule) (Grants and allocations \$ )  f Total of Program Service Expenses (should equal line 44, column (B), Program services).	Esc & T	ort Vehicle Operator Training - raffic Control Supervisors for ) (	Inst A & Frants	ructor Cert OR and allocations	ification fo	r.Flaggers	
c Motorcyle Safety Working with Motorcycle Safety Foundation of WA,  Dept. of Licensing for basic motorcycle training. Also provide.  training to experienced riders. Sidecar/Trike Motorcycle Nationwide.  (Grants and allocations \$ )  d Membership & Public Service - Serving approximately 300 companies.  in WA, OR, ID & AK with discounts on classes & products. Traffic Awareness Clinic for juvenilles receiving tickets from King County.  Superior Court - Juvenile Div (Grants and allocations \$ )  Other program services (attach schedule) (Grants and allocations \$ )  1.037.000	_	Lift Truck Instructor Certifics	ition	. Safety & 1	toans dilean	01404	
Dept. of Licensing for basic motorcycle training Also provide (452,793)  training to experienced riders & Sidecar/Trike Motorcycle Nationwide (17 )  d Membership & Public Service - Serving approximately 300 companies in WA, OR, ID & AK with discounts on classes & products. Traffic Awareness Clinic for juvenilles receiving tickets from King County Superior Court - Juvenile Div (Grants and allocations \$ )  o Other program services (attach schedule) (Grants and allocations \$ ) 1.037.000  f Total of Program Service Expenses (should equal line 44, column (B), Program services).	c 1	Motorcyle Safety - Working with	Moto	rcycle Safe	ty Foundatio	n of MA	
dMembership & Public Service Serving approximately 300 companies in WA, OR, ID & AK with discounts on classes & products. Traffic Awareness Clinic for juvenilles receiving tickets from King County Superior Court - Juvenile Div (Grants and allocations \$ )  • Other program services (attach schedule) (Grants and allocations \$ ) 1.037.000	J	Dept. of Licensing for hasic mot	orex	cletraining	7 A1EO 570		/E0 700
Awareness Clinic for juvenilles receiving tickets from King County  Superior Court - Juvenile Div (Grants and allocations \$ )  Other program services (attach schedule) (Grants and allocations \$ ) 1.037.000  Total of Program Service Expenses (should equal line 44, column (B), Program services).	tra: -	ining.to.experienced.riders.&.Si	deca Grants	r/Trike Moto and allocations	Foyele-Nati	onwide)	452,795
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	d .	Membership & Public Service - in WA, OR, ID & AK with discoun Awareness Clinic for juvenilles Superior Court - Juvenile Div	Serv ts o rece	ing.approxim n.classes & iving ticket and allocations	ately300.c	ompanies Traffic	41,570
					<u>\$</u>		1.037.000
		Ann at Linfigur Service Exheres (2000)0 60		TH, COIUMA (B), I	TOGISTI SERVICES)	<u>.</u> <u>.▶</u>	Form <b>990</b> (2003)

	•	00	!	•									OMB No.	1545-0047
Form	. y	90	}	Return of	f Organi	zation	Exem	pt Fi	rom	Inco	me	Tax	୭.୯	04
			Und	ler section 501(e	:), 527, or 49	47(a)(1) of t	he Intern	- al Reve	enue (	Code (exc	ept b	łack ľun		U4
			-		реце	lit trust or p	rivate fo	undatio	on)	-	•		Open t	o Public
		f the Tressury nue Service	► Th	e organization m	nay have to us	e a copy of	this retu	n to sa	itisfy s	tate repo	rting r	equireme	ents. Inspe	ection
A	For the	e 2004 cale	endar y	ear, or tax year	beginning	July	1	, 2004,	, and	ending		<u>ine 30</u>		
ВО	heck if a		least	lidatolaull	II.II.I.	.111.1	II.tl	.1111.	.1		1 5		er Identification nu	mber
		change la	se IR ibel c			AUTO**5-I			.,	٠	.   .		0599376	
	iame ci		rint a type.	104888 EVERGREEN S			JIGII 3	0103		I su	te i s	•	ne number	
	nitial ret	LUTI) B:	See pecifi	401 PONTIUS	AVE N				Р3 В9		+.		382-4090 Cash	Accrual
	inal reti	um bi	struc tions.	SEATTLE WA	98109-54	23			,	<b>3</b> ,	- [ '		er (specify) ▶	K-A ACCIDE
		d return	101101							an	not a		to section 527 orga	nizations.
L A	pplication	on pending	• E	s must attach a c	ompleted Sche	dule À (Form	1 990 or 99	0-EZ).	ı	H(a) Is thi	s a gro	oup return	for affiliates?	Yes 🔀 No
a ı	Vebsite	e! <b>▶</b> 12152		c.org	•	•			- 1	H(b) If "Y	s," en	ter numbe	er of affiliates ▶	
					0			<u> </u>		H(c) Are a				Yes No
-				ly one) 🕨 🔀 50					- 1	•	•		See Instructions.)	
K	Check I	here ▶ 🔲 🏻	If the or	ganization's gross	recelpts are no	mally not me	ore than \$2	26,000. T	The	organ	s a s <del>u</del> po nization	covered by	n filed by an y a group ruling?	Yes 🔀 No
C h	organiza n the m	ition need not isii. It should 1	t file e re file a retu	turn with the IRS; t irn without financial	out if the organi data. Some str	zevon receive: I <b>tes require a</b>	c e romi s complete	retum.	age			nption Nu		
		<del></del>											he organization is	
L (	Gross I	receipts: Ac	id lines	6b, 8b, 9b, and	10b to line 12	<b>▶</b> 2,03	34,325		ىلى				orm 990, 990-EZ,	
Pa	rt l							und B	alan	ces (Se	e paç	je 18 o	f the instruction	ons.)
	1	Contribut	ions, g	ifts, grants, and	d similar am	ounts rece	ived:	. 1		~~ 4				
	а	Direct pui	blic su	pport				1a		NA				
		Indirect p						15		NA				
	¢	Governme	ent cor	ntributions (gra	nts) , ,			10	37.	NA		1d	NA	
		Total (add	l lines '	la through 1c) (	cash \$	NA	noncas	h \$	N/		) .	2	1,613,13	Ω
	2			revenue includi						VII, line	93)	3	73,65	
	3			es and assessr				• •		• •		4	21,28	
	4			ngs and tempo						• •	• •	5	NA NA	<del>/</del>
	5			nterest from se				6a		NA				
	6a			00000			• •	6b		NA				
	b	Net conta	tai exp	enses . ne or (loss) (sul	tract line 6	n from line	6a)			145		6c	NA	
	7			nt income (desc		× 110111 11110	оц,		• •		`. j	7	NA	
Revenue				rom sales of as		(A) Secu	nities		E)	Other				
8	U.S.			. ,				8a		6,454				
4	ь			er basis and sale				8b	3.	5,848				
				ttach schedule				8c		606			-	
	ď	Net gain o	or (loss	(combine line	Bc, columns	(A) and (B))					·_•	8d		06
	ફ્રે	Special ev	ents an	d activities (attac	h schedule). Il	any amoun	t is from g	jaming,	, chec	k here 🕨			٠٤.	:
	) ·a	Gross rev	venue (	not including \$			of			37.4		1. 1. 1.		
				ported on line				9a		NA NA		_		
				enses other th				95		<u>NA</u>		9c	. NA	
				loss) from spec					9a)	2,255	• •		NA.	
				nventory, less	returns and	allowances	3 <i>.</i> .	10a 10b		4.922				
	þ			oods sold .	. , , , , 6 l		 .!a\ /ab.ia				100)	10c	147,3	33
	C	Gross pro	or (ic	oss) from sales o (from Part VII, I	i inventory (ai ine 103)				IODI	IOIII IIII <del>O</del>	ıvaj.	11	7.5	
	11	Total rev	renue (	add lines 1d, 2,	3. 4. 5. 6c. 7	. 8d. 9c. 1	0c, and 1	1)	·		: :	12	1,863.5	
	13			es (from line 44								13	1,145,2	
8	14	Managar	ment e	nd general (fro	n line 44. cr	alumn (C))			•			14	668.1	
Expenses	15			om line 44, colu								15	0	
8	16	Payment	ts to af	filiates (attach	schedule) .							16	0	
_	17	Total ex	pense	s (add lines 16	and 44, col	umn (A)) .				<u> </u>	<u></u>	17	1,813,3	
ä	18	Excess	or (defi	cit) for the year	(subtract li	ne 17 from	line 12)					18	50,1	
886	19	Net asse	ets or f	und balances a	t beginning	of year (fro	om line 7	3, colu	umn (	A))		19	697.2	
Net Assets	20	Other ch	nanges	in net assets of	or fund balai	nces (attac	h explan	ation).				20	18,7	
	21			nd balances at						<u> </u>		21	766.2	
Fo	r Prive	acy Act and	d Paper	work Reduction	ı Act Notice,	see the se	parate in:	structio	ms.	Çat. No.	11282	<b>r</b>	Forr	n <b>990</b> (2004)

	20 (2004)	st comple	ete column (A). Column	s (B), (C), and (D) are rec	puired for section 501(c)(	Page 2 3) and (4) organizations
ari	Statement of All organizations mus Functional Expenses and section 4947(s)	1) nonex	empt charitable trusts b	ut optional for others. (S	ee bage 22 of the many	ctions.)
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	4	(A) Total	(B) Program services	(C) Management and general	(D) Fundralsing
 !	Grants and allocations (attach schedule)					
	(cash \$)	22				
	Specific assistance to individuals (attach schedule)	23	25	25		
	Benefits paid to or for members (attach schedule).	24	CE E16		65,516	
•	Compensation of officers, directors, etc	25	65,516 961,442	806,191	155,251	
	Other salaries and wages	26 27	8,996	000,131	8,996	·
	Pension plan contributions	28	61,560	42,176	19,384	
	Other employee benefits	29	62.074	43.581	18,493	/
٠.	Payroll taxes Professional fundralsing less. Bad Debt	30	438		438	
	Professional functional Face	31	23,256		23,256	
	CENTRAL Professional Fees	32	57,363	35,805	21,558	
	Supplies	33	143,814	115,465	28,349	
	Telephone	34	11,313		11,313	
	Postage and shipping	35	43,304	10,371	32,933	
	Occupancy	36	131,440	33,634	97,806	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	Equipment rental and maintenance	37	14,619	E2 (07	14,619 55,146	
	Printing and publications	38	108,753	53,607	2,758	
١	Travel	39	5,154	2,396	14,958	
)	Conferences, conventions, and meetings .	40	14,958 2,932	<del></del>	2,932	
	Interest	42	35,958	·····	35,958	
:	Depreciation, depletion, etc. (attach schedule)	43a	28,246		28,246	
1	Other expenses not covered above (itemize): a Taxes	43b	4,779	1,961	2,818	
b	Miscellaneous	43c	4,592		4,592	
C	Meals Bank Charges & fees	43d	22,867		22,867	
d	Dank Charges & 1909	43e				
•	Total functional expenses (add lines 22 through 43). Organizations completing columns (8)-(0), carry these totals to lines 13—15.	44	1,813,399	1,145,212	668,187	
e i	t Costs. Check  If you are following SOF in joint costs from a combined educational campaign at an enter (it the aggregate amount of these joint costs.)	n and ti ats \$	indraising solicitation:	ne amount allocated	i to Program service	➤ □Yes □
			: and (iv) ti	ne armount allocated	to runoraising a	
	The state of Dunament Company Acc	Amm!	shments (See	page 25 of the I	nstructions.)	Program Servi
/he	t is the organization's primary exempt purpose's	} ▶	Salety Edi	uca Livii		Expenses
C	rganizations must describe their exempt purpose a ients served, publications issued, etc. Discuss ac elections and 4047(s)(1) ponexempt charitable trust	hievem s must	ents that are not a also enter the amo	measurable. (Section of grants and all	ocations to others.	
_	m. cca. C Diaberry Education - S	afe	Driving class	sses in WA &	OR, Pilot	
•	escort Vehicle Operator Training	;	nstructor C	ertification	for Flagger	298,761
δ.	massic Control Supervisor for	WA 8	OR			1
	***************************************	Grants	and allocations	<u> </u>		
b	Industrial Safety & Health - Fi	lrst.	A1d/CPR & A	ED Instructo	r vertificat	LOD
	Her Truck Instructor Certificat	tion.	Sarety 4	еатси обяста	<u> </u>	348,571
	ation. Health & Safety Technic	lal (	ertifications and allocations	n. Sarery.vo	mbtrauce	
	with OSHA	CHAIR:	and anotations	foty Foundat	ton of WA	1
¢	Motorcycle Safety - Working with	en Mo	rotcycie se	TELY TOURDAL	dde trainin	459,350
	Dept of Licensing for basic moto	- /m- 51.636	re Motozono	leGt.92Pt.	nationwide	
	for experienced riders & Sidecar	てハルチン (Grant	s and allocations		)	ľ
	Membership & Public Service -				mpanies in	
d	Membership & Public Service	.Y.+.Y.	asses & nro	ducts. Trai	fic Awarene	BS 38,530
	WA, OR, ID & AR WITH GISCOMIRS. Clinic for juveniles receiving.	tiok	ets from Kin	g County Su	erior Court	50,550
	Juvenile Division	(Grant	s and allocations	\$	)	
	Other program services (attach schedule)	(Grant	s and allocations	\$	)	1,
_	Total of Program Service Expenses (should e	cual li	ne 44. column (B)	. Program service:	s) •	1,145,212

	nne	١
Form	771	J

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

				_
9	20	0	5	

		the Tressury		in trust or private for	-			Open to Public
Interr	nal Revent	e Service	► The organization may have to us					
A	For the	2005 cale	ndar year, or tax year beginning	July l	, 2005, an		me 30	
В	Check if ap	oplicable: P		1 1 1 1 1	0.43			identification number
_	Address (	us us	[ [[0]00]44[5040][33404[1340]			1	059	
=	Varne ch			B 200606 03	16 3	מססס ביי	elephone	
=	nitial retu	, m	EVERGREEN SAFETY	COUNCIL		R(		382-4090
=	Inal retu	91	401 PONTIUS AVE N SEATTLE WA 98109-	5423		S, F	lecounting in	ethod: Cash XX Accrual
_	Amended	i return	·•	<del></del>		1 Mary Law wat are	Ucoble to	(specify) ► section 527 organizations.
		n pending	Section 601(c)(3) organizations and	4947(a)(1) nonexempt	charitable	His) is this a group	ncaune 10 neturn fo	r affiliates? Yes XX No
-			trusts must attach a completed Scho	SOUR A (LOW SAN DE SANDE	U- <i>EZ].</i>	H(b) If "Yes," enter		
G	Website:	<b>.</b>	www.esc.org			H(c) Are all affiliate		
J	Organiza	ation type (c	heck only one) ► 🗓 501(c) (3 ) < (ir	nsert no.) 🔲 4947(a)(1)	or 🗌 527	(If "No," attac	h a list. Se	ee Instructions.)
	Obsale b		the organization's pross receipts are no	rmally not more than \$25	5.000. The	H(d) is this a separa	ite return til wered by a	ed by an group ruling? Yes XXX No
	hedagoro	lion need no	t file a return with the IRS; but if the orge	inization chooses to tile a	return, be	I Group Exemp		
			e return. Some states require a complete					organization is not required
	Cross r	nacinte: Ac	Id lines 6b, 8b, 9b, and 10b to line 1	2 <b>▶</b> 1,875,783				n 990, 990-EZ, or 990-PF).
	art I	Dovonu	e, Expenses, and Changes in	Net Assets or F	und Bala	nces (See the i	nstruction	ons.)
Г			ons, gifts, grants, and similar am			*****		
	1	Contribut	ons, giris, grants, and similar air	iounta received.	1a	NA .	7	
			olic support		1b	NA	4	
	b	indirect p			1c	520	3	EDO
	C	GOVERNING	l lines 1a through 1c) (cash \$		1.\$	NA) .	1d	520
	d	Loral (acr	service revenue including government	ent fees and contract	s (from P		2	1,421,887
	3	Mombors	hip dues and assessments				3	73,843
	4	Interest o	n savings and temporary cash in	vestments			4	21,699
			and interest from securities .				5	·
	1		its		6a	NA .		
			tal expenses		6b	NA		
			l income or (loss) (subtract line 6				6c	NA
	۱,-	Other inv	estment income (describe		<del> </del>		7	NA
Revenue	8a		nount from sales of assets other	(A) Securities		(B) Other		•
3			ntory	NA NA	8a	NA NA		
	b	Less: cost	or other basis and sales expenses,	NA NA	8b	NA NA		
	С	Gain or (	oss) (attach schedule)	NA NA	8c	NA		NA
	d	Net gain	or (loss) (combine line 8c, columns	(A) and (B))			8d	NA .
	9	Special ev	ents and activities (attach schedule).		gaming, ch	ieck here 🕨 📖		
	a	Gross rev	venue (not including \$	of	. <b></b> .	. NA		
•			ions reported on line 1a), , .		9a	NA NA	1	
	b	Less: dir	ect expenses other than fundrals	ing expenses .	9b		9c	NA
	C	Net inco	me or (loss) from special events (	(subtract line 9b from	m line 9a)	) 351.300		****
	104	CILOSS 30	hea of litheritory, iona repartie mile		10a 10b	188,746		
	b	Less: co	st of goods sold				10c	162,554
	1	Gross pro	offit or (loss) from sales of inventory (a				11	6,534
	111	Other re	venue (from Part VII, line 103) .venue (add lines 1d, 2, 3, 4, 5, 6c,	7 8d 9c. 10c. and 1	11)			1,687,037
	12							1,072,347
q	13	Program	services (from line 44, column (li	3))	• • •		14	638,396
Search	14	Manage	ment and general (from line 44, c ling (from line 44, column (D))				15	
}	15	Fundrais	ts to affillates (attach schedule).				18	0
u	]   16   17	Total ex	penses (add lines 16 and 44, co	lumn (A))				1,710,743
			or (deficit) for the year (subtract i				18	₹23,706>
Alat Accept	18	EXCESS	or (deficit) for the year (subtract) ets or fund balances at beginning	of year (from line 7	 73. colum	n (A))	19	766,202
	19 20	Other cl	nanges in net assets or fund bala	ances (attach explar	nation).		20	<b>₹</b> 22,292 <b>&gt;</b>
		Net asse	ets or fund balances at end of year	(combine lines 18, 1	9, and 20	<u>)</u>	21	720,204
F	or Priva	acy Act an	d Paperwork Reduction Act Notice	, see the separate in	structions	. Cat. No. 11282Y		Form <b>990</b> (2005)

Par	Statement of All organizations mu Functional Expenses organizations and s	ection	plete column (A). Co 4947(a)(1) nonexemp	olumns (8), (C), and (C at charitable trusts but	)) are required for sec optional for others(	tion 501(c)(3) and (4) See the instructions.)
*****	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraleing
22	Grants and allocations (attach schedule) (cash \$)  If this amount includes foreign grants, check here ▶ □	22	·			
23	Specific assistance to individuals (attach schedule)	23	155	155		
24	Benefits paid to or for members (attach schedule)	24			00.000	
25	Compensation of officers, directors, etc	25	80,000		80,000	
26	Other salaries and wages	26	945,218	803,432	141,786	
27	Pension plan contributions	27	8,693		8,693	
28	Other employee benefits	28	73,064	53,204	19,860	
29	Day and II America	29	62,742	39,561	23,181	
30	Professional Anna San Debt	30	357	ļ	357	
31	AND Professional Fees	31	22,639		22,639	<u></u>
32	Insurance	32	32,819	20,762	12,057	
33	Supplies	33	107,112	80,838	26,274	<u> </u>
34	Telephone	34	12,288		12,288	<u> </u>
35	Postage and shipping	35	25,571	7,883	17,688	
36	Occupancy	36	151,710	40,824	110,886	
37	Equipment rental and maintenance	37	12,853		12,853	
38	Printing and publications	38	41,405	13,611	27,794	
39	Travel	39	13,964	6,685	7,279	
40	Conferences, conventions, and meetings	40	13,348		13,348	
41	Interest	41	2,317		2,317	
42	Depreciation, depletion, etc. (attach schedule)	42	31,659		31,659	
43	Other expenses not covered above (itemize):	43a	27,534		27,534	
	Taxes	43b	12,808	5,392	7,416	
	Miscellaneous	43c	5,504	3,072	5,504	
C	Meals	43d	26,983	·	26,983	<u> </u>
	Bank charges & fees	43e	20,903	<del></del>	20,703	<del> </del>
	***************************************	43f		<del></del>	<del> </del>	<del> </del>
_	***************************************	43g	· · · · · · · · · · · · · · · · · · ·	<del></del>	<del> </del>	<del>                                     </del>
g		709		+	<del> </del>	<del> </del>
44	Total functional expenses. Add lines 22 through 43. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	1,710,743	1,072,347	638,396	
Are a	t Costs. Check	n and f	undraising solicitati ; (ii) t	on reported in (B) Pr he amount allocated he amount allocated	I to Program service	➤ ☐ Yes ☐ No s \$;
2000			······································			Form <b>990</b> (2005)

Form 990 (2005)

•	•			
¢ Form 990 (2005)	· ·		Page 3	ţ
7 , 01111 200 (mana)		 		_

Statement of Program Service Accomplishments (Coe the instructions)	
Form 990 is available for public inspection and, for some people, serves as the primary or sole source of inf particular organization. How the public perceives an organization in such cases may be determined by the infor on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, it programs and accomplishments.	mation presented
What is the organization's primary exempt purpose?   Safety_education  All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(4) orgs., and 494/(a)(1)

ge	clients served, publications issued, etc. Discuss achievements that are not measurable, (Section 501(c)(5) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	trusts; but optional for others.)
	Traffic & Highway Education - Safe driving classes for 6,700 students in WA & OR. Pilot/Escort Vehicle Operator training for 3,100 Certification for 54 Flagger instructors, Certification for 532 Traffic Control Supervisors for WA & OR. Flagger instructors trained 27,800 flaggers.	262,463
	(Citatis and anocadors • • • • • • • • • • • • • • • • • • •	
	Industrial Safety & Health - First Aid/CPR & AED instructor certification for 65. Lift truck instructor certification for 86. Safety & Health Specialsit Certification for 26. Health & Safety Technolan Certification for 6. Safety Compliance with OSHA	258,391
	(Grants and allocations \$ 0 ) If this amount includes foreign grants, check here ▶ □	
,	Motorcycle Safety - Working with the Motorcycle Safety Foundation of the WA Dept of Licensing to train 3,200 basic motorcycle students. Also trained 187 experienced motorcycle students and 130 Sidecar/Trike Motorcycle students	512,441
	(Grants and allocations \$ 0 ) if this amount includes foreign grants, check here ▶ □	
1.	Membership & Public Service - Serving approximately 275 companies in WA, OR, ID & AK with discounts on classes & products. Also quarterly meetings. Traffic Awareness Clinic for under 16 juveniles recieving tickets from King County Superior Court, Juvenille Division for traffic & pedestrian offenses  (Grants and allocations \$ 0 ) If this amount includes foreign grants, check here ▶ □	39,052
<b>.</b>	Other program services (attach schedule)	
•	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	
	Total of Reason Conice Evenness (should equal line 44 column (R) Program services)	1 072 267

Form **990** (2005

Form **990** 

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-004
മെക്ക
2006

Depa	artment o	of the Treasury  The organization may have to use a copy of this retu	ım to s	atisfy st	ate reportir	ng requirem	nents. Inspection
A	For th	ne 2006 calendar year, or tax year beginning July 1_	, 2006	, and e	nding	June	30 ,2007
В	Chack if	applicable;				D Employ	er identification number
_		s change 200705 031530000 29 IR			I	91 0	599376
=	Name c	change EVERGREEN SAFETY COUNCIL			Ř	•	one number
$\Box$	initia) re	401 PONTIUS AVE N SEATTLE WA 98109-5423			S	( 206	) 382-4090
	Final re				<b>~</b>		ng method: 🔲 Cash 🔼 Accrual
	Amende	ed return .			_		her (specify) >
	Applicat	ion pending Section 501(c)(3) organizations and 4947(a)(1) nonexempt					to section 527 organizations.
_		trusts must attach a completed Schedule A (Form 990 or 99	BU-EZĮ.		• •		er of affiliates >
G .	Websit	e: www.esc.org			• •	ffiliates Inclu	
J	Organi	zation type (check only one) ➤ 💢 501(c) ( 3) < (insert no.) 🔲 4847(a)(1)	or 🗌	527			. See instructions.)
K	Check	here   if the organization is not a 509(a)(3) supporting organization and	its gra	DSS H		separate retur	
1	receipts	s are normally not more than \$25,000. A return is not required, but if the organizat		oses			y a group ruling? Yes No
	to tile a	return, be sure to file a complete return.				xemption Nu	
L	Gross	receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 2,068,851					the organization is <b>not</b> required orm 990, 990-EZ, or 990-PF).
	art I	Revenue, Expenses, and Changes in Net Assets or F		Balanc			
	1	Contributions, gifts, grants, and similar amounts received:			1000 .	11.00.70	7110710.7
	a	Contributions to donor advised funds	1a		NA.		
	b	Direct public support (not included on line 1a)	1b		NA		
	C	Indirect public support (not included on line 1a)	10		NA		
	d	Government contributions (grants) (not included on line 1a)	1d		NA		•
	8	Total (add lines 1a through 1d) (cash \$ noncast			)	1e	NA
	2	Program service revenue including government fees and contract		n Part V		•	1,604,153
	3	Membership dues and assessments			n, me 00,	3	75,588
	4	Interest on savings and temporary cash investments	• •	• •	• • •	4	21,940
	5	Dividends and interest from securities	•	• •		5	
	6a	Gross rents	6a		NA .		
	b	Less: rental expenses	6b		NA.		
	1	Net rental income or (loss). Subtract line 6b from line 6a				6c	NA .
9	7	Other investment income (describe ►				) 7	NA NA
Revenue	8a	Gross amount from sales of assets other (A) Securities		(B) C			
Ž	ĺ	than inventory	8a		A		
	b	Less: cost or other basis and sales expenses.	8b		A		
	1	Gain or (loss) (attach schedule)	8c		A		nt á
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)				. 8d	NA NA
	9	Special events and activities (attach schedule). If any amount is from g	aming,	, check t	nere 🕨 L		
	а	Gross revenue (not including \$ of	0-1		• 4	٠	
		contributions reported on line 1b)	9a 9b		IA.		
	1	Less: direct expenses other than fundraising expenses			IA	Go.	NT Å
	1	Net income or (loss) from special events. Subtract line 9b from	m line   <b>10a</b>		,671	. 9c	NA NA
	10a	Gross sales of inventory, less returns and allowances . ,	10b		,915		
	b	Less: cost of goods sold				10c	156,756
	11	Other revenue (from Part VII, line 103)	st ime i	IOD IFOIT	ine iva	11	3,499
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 1	1			. 12	1,861,936
	13	Program services (from line 44, column (B))			~	13	1,163,713
89	14	Management and general (from line 44, column (C))				14	603,612
Expenses	15	Fundraising (from line 44, column (D))				15	
ă	16	Payments to affiliates (attach schedule)				16	
	17	Total expenses. Add lines 16 and 44, column (A)				. 17	1,767,325
뙶	18	Excess or (deficit) for the year. Subtract line 17 from line 12					94,611
Net Assets	19	Net assets or fund balances at beginning of year (from line 73	3, colu	ımn (A))	١	. 19	720,204
Ĕ	20	Other changes in net assets or fund balances (attach explana				. 20	13,228
Z	21	Net assets or fund balances at end of year. Combine lines 18, 19	9, and	20 .		. 21	828,043

Cat. No. 11282Y

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

I	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
(c	erants paid from donor advised funds (attach schedule)					
C	this amount includes foreign grants, check here   Cher grants and allocations (attach schedule)	22a				
fr	cash \$ noncash \$) this amount includes foreign grants, check here $\blacktriangleright$	22b		·		
S	Specific assistance to individuals (attach chedule)	23	45	45 		
s	Benefits paid to or for members (attach chedule)	24				
k s	Compensation of current officers, directors, sey employees, etc. listed in Part V-A (attach schedule)	25a	80,000	· ·	80,000	
k	Compensation of former officers, directors, key employees, etc. listed in Part V-B (attach schedule)	25b				
ď	Compensation and other distributions, not included above, to lisqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c				
	Salaries and wages of employees not included on lines 25a, b, and c	26	911,894	842,387	69,507	
F	Pension plan contributions not included on ines 25a, b, and c	27	8,092		8,092	
Ę	Employee benefits not included on lines 25a - 27	28	69,964	54,477	15,487	
1	Payroll taxes	29	56,131	43,173	12.958	<del> </del>
1	Professional fundralsing fees	30	28,868		28,868	<del> </del>
7	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	31	338		338	<del> </del> -
Ì	Kagak Kagak Insurance	32	55,104	33,863	21.241	
	Supplies	33	335,145	306,507	28,638	<del> </del>
•	Telephone	34	12,360		12,360	
	Postage and shipping	35	26,256	8,741	17,515	
	Occupancy	36	157,247	39,911	117,336	<del> </del>
	Equipment rental and maintenance	37	18,298		18,298	<del></del>
	Printing and publications	38	52,500	18,719	33,781	<del> </del>
	Travel	39	19,335	6,022	13,313	<del></del>
	Conferences, conventions, and meetings.	40	14,264		14,264	<del> </del>
	Interest	41	1,770		1,770	<del> </del>
	Depreciation, depletion, etc. (attach schedule)	42	28,234	7,066	21,168	ļ
	Other expenses not covered above (itemize):	1 1				1
<b>a</b> .	Taxes	43a	29,621		29,621	<del> </del> -
	Miscellaneous	43b	34,450	9,717	24,733	<del>- </del>
C		43c	7,832		7,832	
c d	Meals Bank Charges & Fees	43d	26,492		26,492	
		43e			ļ ·	
8 6		43f			<del> </del>	+
f		43g			<del> </del>	<del></del>
g	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	1,974,240	1,370,628	603,612	
	t Costs. Check ▶ ☐ if you are following SO any joint costs from a combined educational campaigns," enter (i) the aggregate amount of these joint co	P 98-2.	indraising solicitatio	on reported in (B) Pr	rogram services? .	► □ Yes

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundralsing
2a	Grants paid from donor advised funds (attach schedule) (cash \$ noncash \$)	22a				
2b	If this amount includes foreign grants, check here ► ☐  Other grants and allocations (attach schedule)  (cash \$	ZZA	, , , , , , , , , , , , , , , , , , , ,			
	(cash \$) If this amount includes foreign grants, check here ▶ □	22b				
3	Specific assistance to individuals (attach schedule)	23	50	50		
ŀ	Benefits paid to or for members (attach schedule)	24				
ā	Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a	82,400		82,400	<u> </u>
þ	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b				
С	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c				
3	Salaries and wages of employees not included on lines 25a, b, and c	26	1,002,644	928,732	73,912	<u> </u>
7	Pension plan contributions not included on lines 25a, b, and c	27	9,391	9,391		į
3	Employee benefits not included on lines 25a - 27	28	69,418	48,344	21,074	
)	Payroll taxes	29	58,356	44,789	13,567	ļ
)	Professional fundralaing fees	30	52,551		52,551	
	Accounting rees . Bad Debt	31	116 47,079	37,314	9,765	
:	Legakasa Insurance	32	141,898	116,086	25,812	
1	Supplies	34	11,319		11,319	
	Telephone	35	26,498	9,674	16,824	
,	Occupancy	36	170,501	48,615	121,886	
,	Equipment rental and maintenance	37	35,075		35,075	
3	Printing and publications	38	71,461	31,337	40,124	
,	Travel	39	18,162	6,087	12,075	
)	Conferences, conventions, and meetings	40	12,255		12,255	
	Interest	41	1,301		1,301	
<u> </u>	Depreciation, depletion, etc. (attach schedule)	42	30,408		30,408	
3	Other expenses not covered above (itemize):	1	01 /6/		03.464	
a	Taxes Miscellaneous	43a	31,464	0.270	31,464	
b	Miscellaneous	43b	16,917 6,172	8,348	8,569 6,172	
C	Meals Bank charges & Fees	43c	24,024		24,024	
ď		43d	24,024		24,024	·
0		43e			<del> </del>	-
f		43f 43g				
g	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	1,919,460	1,288,767	630,693	

	•
Роло	- 1

Form 990 (2007)

Form 990 (2007)	<del></del>
Part III Statement of Program Service Accomplishments (See the instructions.)	
Form 990 is available for public inspection and, for some people, serves as the primary or sole source of particular organization. How the public perceives an organization in such cases may be determined by the interest on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part programs and accomplishments.	III, the organization's
What is the organization's primary exempt purpose? Safety education	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise mainler. State the horself of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to other	d (4) (Required for 501(c)(3) and (4) (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a Traffic & Highway education: Safe driving classes for 9.938 students WA & OR. Pilot/Escort Vehicle Operator training for 1.501. Certification for 172 Flagger instructors and 28.165 flaggers. Certification for 475 Traffic Control Supervisors for WA & OR. Held annual WA Traffic Safety Conference. Provide On-site training for organizations.	in tion 321,583
b Industrial Safety & Health: First Aid/CPR &AED Instructor certificat for 128. Training for 17,572 first aid students. Lifttruck instruct certification for 115. Safety & Health Specialist Certification for Health & Safety Technician certification for 24. Safety compliance with OSHA. Provide On-site training for organizations.	ion or 19. 336,502
(Grants and allocations \$ ) If this amount includes foreign grants, check here	
c Motorcyle Safety - Working with the WA Motorcycle Safety Program for WA Dept of Licensing to train 3.262 novice motorcycle students. Als trained 310 intermediate students and 171 sidecar/trike motorcycle students. The sidecar program is owned by the Evergreen Safety Cour	578,912
(Grants and allocations \$ ) If this amount includes foreign grants, check here	
d Membership & Public Service - Serving approximately 275 companies in WA, OR, ID & AK with discounts on classes & products. Quarterly meetins & safety support. Traffic Awareness Clinic for under 16 year old juveniles receiving tickets from King County Superior Court, Juveniles of traffic & pedestrain offenses.	n
(Grants and allocations \$ ) If this amount includes foreign grants, check here	<u> </u>
e Other program services (attach schedule)	
(Grants and allocations \$ ) If this amount includes foreign grants, check here I	. <b>1,288,767</b>
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	Form <b>990</b> (200

Form 990 (2007)

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### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047

		_	i i	benefit trust or private foundation)			Open to Public
stemal I	Revenue			ne organization may have to use a copy of this return to satisfy state reporting rec			Inspection
\ Fo	or the 2	2008 cak	endar	ear, or tax year beginning out y	ne To		, 20 09 yer identification number
3 Che	ck if appl	icable:	Please	C Name of organization Evergreen Safety Council	ľ	91	0599376
	iress ch	ange l	SRI eau to ledisi	Doing Business As  Abusiness and street for P.O. how if mail is not delivered to street address)  Room/suite	┢		one number
Nan	ne chan	ige i	print or type.	Millihal and pages for 1.04 pages il summer sections as a section as a section as a	Ι,	•	382-4090
_	al return		See Specific	401 Pontius Ave N	₽,	206)	302-4000
	mination	•	instruc-	City or town, state or country, and ZIP + 4	1	C	
] Am	ended r	eturn 💄	tions.	Seattle, WA 98109-5423	_	Gross re	
☐ App	alication p	ending			ie a g	proup retur	n for affiliates? Yes Who
			<u> 12335</u>				included? Tyes No
ı Ta	X-exem	pt status:	_ <b>Z</b> ] {	original Control of the Control of t			a list, (see instructions)
J W	ebsite:	: ► ww	w.esc	org He Group	$\neg$		of legal domicile: WA
				ation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of formation: 1935	1."	· Cidio C	r logar dominonor yyy
Par	ŧ II. į	Summa		Provide safety	trai	ing for	companies and
g	1 Br	lefly de: idividua	scribe als in 1	the organization's mission or most significant activities: Provide safety in the areas of first aid, traffic safety, driving safety, construction and occurrence in the areas of first aid, traffic safety, driving safety, construction and occurrence in the areas of first aid, traffic safety, driving safety, construction and occurrence in the areas of first aid.			
				,			
Activities & Governance	0 0	ack this	hov >	If the organization discontinued its operations or disposed of more than 25% of its	ass	ets.	
8	2 Cit	umbor c	of voti	g members of the governing body (Part VI, line 1a)		3	11
প্ত গ	3 Ni	umber d	of inde	pendent voting members of the governing body (Part VI, line 1b)		4	0
	4 N	utol over	abor o	employees (Part V, line 2a)		5	19
割	5 To	stal num	nher o	volunteers (estimate if necessary)		6	0
~	70 T	stal area	es unn	alated business revenue from Part VIII, line 12, column (C)	•	7a	0
1	b N	et unrel	ated b	usiness taxable income from Form 990-1, line 34.	_ •	7b	0
-				Prior	Yea		Current Year
-	8 C	ontribut	ions a	nd grants (Part VIII, line 1h)		0	
월	9 P	maram	servic	e revenue (Part VIII, line 2g)	_	50,405	
Revenue	10 In	vestme	nt ince	ime (Part VIII, column (A), lines 3, 4, and 7d)		30,692	
œ	44 0	ther rev	/Antie	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_	78,018	
	12 To	otal reve	nue-	add lines 8 through 11 (must equal Part VIII, column (A), line 12 )	1,9	59,115	<del></del>
_	13 G	rants a	nd sin	ilar amounts paid (Part IX, column (A), lines 1-3)		0	
	14 B	enefits	naid t	or for members (Part IX, column (A), line 4)		0	
8	15 S	alaries.	other c	ompensation, employee benefits (Part IX, column (A), lines 5-10)	<u>1,1</u>	73,853	<del></del>
Expenses	16a P	rofessio	onal fu	ndraising fees (Part IX, column (A), line 11e)	7.200	0	
គឺរ	ЬT	otal fund	draisin	a expenses (Part IX, column (D), line 25) ▶			Service of the last of the las
_	17 C	ther ex	nense	s (Part IX, column (A), lines 11a-11d, 11f-24f)	_	45,607	
İ	18 T	otal exc	oenses	. Add lines 13-17 (must equal Part IX, column (A), line 25).	1,9	19,460	
	19 R	levenue	less e	penses. Subtract line 18 from line 12		39,655	
2.0				Beginnin	_		End of Year
Assets Belanc	20 T	otal ass	sets (F	art X, Ilne 16)		73,349	
20	24 T	'otal lish	allitles	(Part X. line 26)		88,166	
물든	22 N	let asse	ts or	und balances. Subtract line 21 from line 20		85,183	818,335
Pa	rt li	Sign	ature	Block			A the best of manufactors
		Under pe	enalties et, it is t	of perjury, I declare that I have examined this return, including accompanying schedules and statue, correct, and complete Declaration of preparer (other than officer) is based on all information.	tem ion (	ents, and of which	preparer has any knowledge.
Sig	n	<b>N</b>	no	ras 6. Valgaary	/_ Date	<del>///</del>	, <del>, , , , , , , , , , , , , , , , , , </del>
Hei	re	Sign	nature o	omicer //o	'	<del></del> ,	000100
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		Тур	e or pri	t name and title	$\neg$	Drangrar	's identifying number
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	•	address	and Z	9+4	18 ГН	o, ▶ (	) Vos   No
				is return with the preparer shown above? (see instructions)	•	<del></del>	Yes No
For	Dehrac	w Act a	nd Par	erwork Reduction Act Notice, see the separate instructions. Cat. No.	<b>),</b> 11	282Y	Form 990 (2008)

Form f	90 (2008) Page 2
Par	Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: To prevent accidental deaths and injuries by being a resource for safety training, consulting and information for businesses and citizens of Washington State and the Greater Northwest. To improve safety in the workplace, on the highway, at home and at play.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ,
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
<b>4</b> a	(Code: ) (Expenses \$ 285,394 including grants of \$ 120,708.) (Revenue \$ 361,232.) HIGHWAY SAFETY - Training 70 Flagger instructors in Washington and Idaho. Sold 29,534 Flagger Handbooks in Washington, Oregon and Idaho which represents an approximate number of flagger students trained in these states. Provided Flagger training 54 times at the company's locations. Certified 540 Traffic Control Supervisors in Washingto Oregon and Idaho. Provided Traffic Control Supervisor training 11 times at the company's location. Certified 67 Pilot/Escort Vehicle Operator instructors. Sold 2,444 Pilot/Escort kits which approximately represents the number of students trained as Pilot/Escorts Vehicle Operators. Pilot/Escort Vehicle Operator training was provided 12 times at the company's location
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	484
4b	(Code:) (Expenses \$593,287 Including grants of \$0 ) (Revenue \$809,067 )  MOTORCYCLE SAFETY - Taught 3,734 students in the Novice Motorcycle Safety class. Taught 413 students in the Intermediate Motorcicye Safety class. Classes were held in Seattle, Renton, Kirkland and Kent Washington.  Taught 181 students in the Sidecar/Trike Motorcycle Safety class. Classes were held in Moses Lake & Spokane Washington. Sidecar/Trike Motorcycle Instructor classes were held in Florida and Seattle, Washington. A total of 29 instructors were trained.
40	(Code:) (Expenses \$ 315,843 Including grants of \$ 0
4d	Other program services. (Describe in Schedule C.) (Expenses \$ 163,120 including grants of \$ 0. ) (Revenue \$ 150,635 )
4e	Total program service expenses ► \$ 1,357,644 (Must equal Part IX, Line 25, column (B).)
	Form <b>990</b> (2008)

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ĸ	Form of o	organization:	✓ Corp	oration 🔲 i	Trust 🗆	Association	n 🗆 Otl	тет ▶		L Year	r of forma	tion:	1935	м	State of	legal domicile:	WA
Pá	irt l	Summa	ary														
Activities & Governance	<b>1</b> E	Briefly de individu	scribe als in 1	the orga the areas	nization of fir	on's mis st aid,	ssion or traffic	most s safety	ilgnificant driving sa	activities fety, cor	s: Prov	ide sa lon an	d occi	aini Ipat	ng fo ional	r companies safety.	and
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4									Part VI, lin				• •		4		<u>12.</u> 11
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g									X, column	A), lines	5-10)	<u> </u>		807	,625		773,722
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闔									} ▶					-			
•	17	Other exp	penses	3 (Part IX	C, colu	mn (A),	lines 1	1a-11d,	11f-24f)			<u> </u>			,966		,187,976
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ī	briefly describe the organization's mission: To prevent accidental deaths and injuries by being a resource for safety training, consulting end information for pusinesses and citizens of Washington State and the Greater Northwest. To improve safety in the workplace, on the highway, at home and at play
•	
t	old the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
Į	old the organization cease conducting, or make significant changes in how it conducts, any program envices?
1	f "Yes," describe these changes on Schedule O.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Describe the exempt purpose achievements for each grants are required to report the amount of grants an allocations to others, the total expenses, and revenue, if any, for each program service reported.
(	Code: 611430 ) (Expenses \$ 306,960 including grants of \$ ) (Revenue \$ 489,234 ) Highway Safety - Training 136 Flagger Instructor in Washington & Idaho. Sold 28,644 Flagger Handbooks in
	Highway Safety - Training 136 Pragger instruction in Approximate number of flagger students trained in these state Washington, Oregon and Idaho which represents an approximate number of flagger students trained in these state Provided Flagger training 46 times at the client's location. Certified 14. Oregon and Idaho. Provided Traffic Control Supervisor training 32 times at the client's location. Certified 14. Pilot/Escort Vehicle Operator Instructors. Sold 1896 Pilot/Escort Kits which approximately represents the number students trained as Pilot/Escort Vehicle Operators. Pilot/Escort Vehicle Operator training was provided 4 times.
	at the client's location.
b	(Code: 611430 ) (Expenses \$ 666,473 including grants of \$ ) (Revenue \$ 858,687)  Motorcycle Safety - Taught 3895 students in the Novice Motorcycle Safety class. Taught 217 students in the Intermediate Motorcycle Safety class. Classes were held in South Seattle, Kirkland, Renton, and SeaTac Washing Taught 205 students in the SidecarTrike Motorcycle Safety class. Classes were held in Moses Lake, Vancouver, Yakima and Seattle Washington.
	Yakima and Seattle Washington.
c	(Code: 611430 ) (Expenses \$ 392,009 including grants of \$ ) (Revenue \$ 427,868 )
c	(Code: 611430 ) (Expenses \$ 392,009 including grants of \$ ) (Revenue \$ 427,868 )  Occupational Safety & Health - Certified 9 Safety & Health Specialists. This program consists of 15 classes taker over a 6 month period and was offered twice. Provided training on various safety & health topics 50 times at the client's location. Certified 4 Health & Safety Technicians. This program consists of 13 classes taken over a 6 client's location. Certified 78 Forblift Instructors. Certified 138 First Aid/CPR Instructors. Sold 6323 First aid Studential Control of the
c	(Code: 611430 ) (Expenses \$ 392,009 including grants of \$ ) (Revenue \$ 427,868 ) Occupational Safety & Health - Certified 9 Safety & Health Specialists. This program consists of 15 classes taker over a 6 month period and was offered twice. Provided training on various safety & health topics 50 times at the client's location. Certified 4 Health & Safety Technicians. This program consists of 13 classes taken over a 6 month period. Certified 78 Forklift Instructors. Certified 138 First Aid/CPR Instructors. Sold 6323 First aid Stude Guides. Sold 9927 first aid participant cards which approximately represents the number of students trained in First Aid/CPR. Taught First aid/CPR 19 times at the client's location.
kc	(Code: 611430 ) (Expenses \$ 392,009 including grants of \$ ) (Revenue \$ 427,868 ) Occupational Safety & Health - Certified 9 Safety & Health Specialists. This program consists of 15 classes taken over a 6 month period and was offered twice. Provided training on various safety & health topics 50 times at the client's location. Certified 4 Health & Safety Technicians. This program consists of 13 classes taken over a 6 month period. Certified 78 Forklift Instructors. Certified 138 First Aid/CPR Instructors. Sold 6323 First aid Stude Guides. Sold 9927 first aid participant cards which approximately represents the number of students trained in First Aid/CPR. Taught First aid/CPR 19 times at the client's location.
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